



# Brooklet Police Department

P.O. Box 67 104 Church St. Brooklet, Georgia 30415  
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To: John Baker

From: Chief Brian A. Mundy

Reference: IA 2018-001

Date: March 16<sup>th</sup>, 2018

John Baker,

Findings of Internal Investigations case number IA 2018-001 are as follows:

Department Policy violations;

**BPD SOP 5.1.7 Conduct Unbecoming an Officer;** The conduct, of a public employee, on or off duty reflects upon the department. Employees must avoid conduct which might discredit themselves or adversely affect the morale, operations or efficiency of the department.

**BPD SOP 5.1.8 Courtesy;** Employees shall be courteous and civil to the public and shall maintain objective attitudes regardless of provocation.

**BPD SOP 5.1.11 Training;** The department shall conduct annual in-service training on ethics.

**BPD SOP 15.1.2 Field Units;** Prior to stopping a vehicle, officers will advise the Communications Officer of a 10-38. Upon acknowledgement, the officer shall give the exact location, tag number, state of registration, year, make, model and color of vehicle.

**Criminal Violations;**

**O.C.G.A. 16-5-42 False Imprisonment under color of legal process.** Sergeant Baker did make an unlawful traffic stop, which is a form of arrest called a detention per the State of Georgia. In the video when Mrs. Lee asks several times the reason for the stop, Sgt. Baker tells her it is for copping an attitude. There is no Georgia Code for copping an attitude.

**O.C.G.A. 16-11-37 Terroristic Threats and Act.** Due to the fact that this is an unlawful detention, when Mrs. Lee starts her car and says she is going to leave, Sgt. Baker says “Okay, pull away and you will be charged!”

**Civil Violations:**

The civil violations have been deferred to the City Attorney.

Based on the Standard Operating Procedures and Criminal Violations, it has been determined that you will be placed on un-paid suspension until such time that the council can vote on the recommendation of termination.

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Brian A. Mundy

Chief of Police

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William Griffith

Councilman