

Proposal for Police Services

Benefits for the City of Hagan:

1. Full time Police protection for the citizens and businesses
2. Saving money in the overall budget that can be utilized elsewhere
3. Potentially stopping the possibility of a tax increase which benefits the citizens
4. Full time Police Dispatch and Records Management
5. City of Claxton maintains all equipment that the Hagan Police Department brings
6. Retention of Officers with better pay

Benefits for the City of Claxton:

1. Adding two additional officers to the Police Department which achieves at least two Police Officers on patrol at all times
2. Greater officer presence and visibility
3. Saving the possibility of a tax increase as the city grows and the need for more officers arises.
4. Opportunity to build a successful rank structure inside the PD
5. Adding these two positions outside of this contract will cost the City of Claxton \$142,718.94

Benefits for the Officers of both Agencies:

1. Officer Safety by adding more help
2. Opportunities to advance in their Career as the Department grows
3. Additional help leads to more production

Cost for the City of Hagan:

Projected Police Budget-\$191,374.00

Police Contract Cost-\$125,000.00

Total Savings=\$66,374

Costs for the City of Claxton:

Projected Police Budget-\$1,351,404.00

Plus

Total costs for new employees-\$107,500.14

Minus

Amount paid in contract-\$125,000.00

New Police Budget Estimate=\$1,333,904.14

Total Savings=\$17,499.86

The savings by Claxton will be utilized to cover any unexpected occurrences or equipment purchases.

Agreement Terms and Conditions:

- 1. Hagan Pd will inventory all equipment at the time of the contract and detailed records will be made.**
- 2. Claxton Pd will be responsible for all maintenance of the equipment so long as the contract is valid.**
- 3. City of Hagan will maintain its current SPLOST projections for Police Equipment.**
- 4. As the City of Hagan provides equipment from SPLOST the inventory will be updated.**
- 5. Claxton Pd will be responsible for all Police Services inside the City of Hagan so long as this contract is valid.**
- 6. All fulltime Hagan Pd employees will stay employed. The Hagan Chief of Police will assume the rank of Assistant Chief of Police and will be under the command of the Claxton Chief of Police. The Hagan Police Officer will assume the same rank of Officer and be assigned to a shift.**
- 7. All major incidents or any incident that may have cause for concern both Mayors will be notified as soon as possible.**
- 8. The City of Hagan will pay \$125,000 per year to the City of Claxton for police services. All employee retirement and insurance will remain with the current Employers.**
- 9. All Officers will be sworn in by the Mayor of Claxton and the Mayor of Hagan in a joint ceremony. This insures that all Officers have arrest powers in both Cities**
- 10. All Officers will be under the direction of the Claxton Chief of Police.**
- 11. The Chief of Police will be under the direct supervision of the Mayor of Claxton.**
- 12. Any major purchases, incidents, or emergencies will be discussed between the Mayors.**

13. There will be a scheduled quarterly meeting consisting of the Mayor of Claxton, Mayor of Hagan, Claxton Chief of Police, and Assistant Chief of Police to discuss any issues that arise.
14. A monthly activity report will be presented at the Hagan City Council meeting and the second Claxton City Council meeting each month. Both Chief and Assistant Chief will attend these meetings to answer any questions.
15. This contract will remain in effect for a period of 1 year from the date it begins.
16. If either City decides to terminate the contract all equipment and employees will return to their respective Cities and ranks. Under no circumstances will the City of Claxton retain any employee or equipment if the contract is terminated.