City of Guyton, Georgia Established 1887

General Information



Working Together to Make a Difference

City of Guyton Employment Application

Name (last, first, middle): BReletic, JAMES GORDON
Name (birth, maiden or others used):
SS# Phone: Email:
Address: Address:
Mailing Address (if not physical address):
Position Applied For: Date Available:
Expected Salary/Wage Required: \$(hour)/(annual)
Indicate Shifts Available for Work: Days Evenings Nights Weekend
Indicate Desired Employment Status: Full-Time Part-Time Temporary Seasonal
Personal Record
Are you age eighteen (18) or older? Yes No Valid Driver's License? Yes No
Have you ever applied to the City of Guyton? Yes No
Military Service Branch:
Date Entered Date Discharged Reserve Status
Have you ever been convicted of a crime other than a minor traffic violation? Yes No
If yes, explain:
Are you legally authorized to work in the United States? Yes No
Basic Mathematics Word Processing/Typing (WPM) Spreadsheets Basic Facility/Infastructure Knowledge Maintenance/Related Tools Utility Meters

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City of Guyton, Georgia

Established 1887



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sign the City's Authorization for Release of Information authorizing the background check, and agreeing to submit to medical testing and authorizing the release to the City. If the Applicant does not pass any part of the criminal background check, a pre-employment physical (as necessary) and/or a drug screen, Applicants will not be permitted to begin work for the City.

I understand that the City of Guyton does not discriminate on any basis, including age.

I agree to have a drug and/or alcohol screen whenever required by the City of Guyton.

If hired, I agree to inform the City of Guyton of any criminal conviction that occurs during the course of my employment.

I certify that all statements on this application are true and complete. I understand that any omission or misinformation given on this application will prohibit my employment on the grounds of the rejection of my application or immediate dismissal whenever such omission or misinformation is discovered.

I acknowledge that I have read and understand the above statements.

Signature

Date

City of Guyton, Georgia



Working Together to Make a Difference

Please read carefully before signing this Authorization.

As a result of your request for employment consideration with the City of Guyton, we intend to investigate into your background to verify the information you have provided to us. Our inquiries will be limited to obtain only information that is job related, and will include reference checks, previous employment inquiries and verification of your training and education.

Because of your right to privacy, this Authorization is needed to allow former employers, business references and education institutions to provide us with this information. This form will be submitted to these parties as verification that you have waived your right of privacy.

If you agree with these statements and the waiver provided below, please provide your signature and the date signed at the bottom of this form.

CITY OF GUYTON EMPLOYMENT APPLICATION AUTHORIZATON FOR RELEASE OF INFORMATION

I hereby grant permission to the City of Guyton, Georgia and its agents to conduct an investigation of my application for employment.

I authorize and request any and all former employers, business references and education institutions to furnish (orally and/or in writing) information concerning my past job performance and my work, salary and educational histories. I hereby release these parties and their representatives furnishing such information from any and all liability and damages that may result from complying with this Authorization.

I recognize that a reproduction of this original document is a valid requisition.

Signature of Applicant

Drinted Name

Date

Phone Number

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Committed to public safety through exceptional police service

SUMMARY

Accomplished Chief of Police with over 30 years in law enforcement and strong leadership supervisory experience providing innovative and effective direction in police administration, operations, budget development, police patrol, criminal investigations, code enforcement, extensive community policing service, personnel management and training.

KEY ACCOMPLISHMENTS

- Obtained position of Chief of Police since 2013, relocated from Europe after retiring in 2005.
- Brought the Lake Park and City of Clarkston Police Departments to a professional standard.
- Established exception community oriented programs building relationships between the citizens, peers, business owners, churches, civic organizations, and law enforcement personnel.
- Accomplished media relations with members of the media and other civic organizations. Renovated Entire Police Department.
- Recognized by the United States Attorney's Office for meritorious service, acts, and the attainment of the highest standards of cooperative law enforcement and justice.
- Two Accommodations for Appreciation for Outstanding Service and Meritorious Service Award from
- Achieved 98% case clearance rates on all reported crimes.
- Lowered crime rate by 30% with the development of strategic programs and task forces.
- Trained and certified with the State of Georgia as: Peace Officer, Radar Operator, Supervisory Training Program, Law Enforcement Instructor and Chief of Police.
- Educated with a Bachelor of Criminal Justice, FL and Concord University of Law, CA.

AREAS OF EXPERTISE

Training and Development

Community and Public Relations

Complex Operations Management

Criminal Investigations

Court Proceedings

Executive Management

Drug Enforcement

Criminal and Civil Law

Budget Management

LAW ENFORCEMENT EXPERIENCE

CHIEF OF POLICE

City of Lake Park Police Department, Lake Park, GA. August 2013 - February 2019

- Oversee the entire Police Department. Responsible for all code enforcement, law enforcement record keeping, Terminal Agency Coordinator, training, probation department, and court services.
- Directed, personnel management, and training for a staff of 9 including sworn full time police officers,
- Established policies, procedures under CLEA and Georgia Municipal Association Standards (no
- Initiated accountability practices for records division, court personnel, Police Department which resulted in safer streets, and a higher arrest /conviction rate for repeat offenders.
- Re-branded the entire Police Department to include new vehicle design, police patch, uniforms, and





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Committed to public safety through exceptional police service

the entire police station.

- Enhanced the Police Department annual fiscal budget with forecasting, asset, and resource utilization programs. Maintained various law enforcement accounts and statistical reporting.
- Built programs focused on reducing violent crime as well as crimes against persons and property.
- Created and implementation the "Get Out of Your Car" program which assisted the police department getting in touch with the businesses and the community.

DEPUTY CHIEF OF POLICE / CHIEF OF DETECTIVES

City of Clarkston Police Department, Clarkston, GA, 1990 - 2006

- Created and implementation the "Get Out of Your Car" program which assisted the police department getting in touch with the businesses and the community.
- Managed the Criminal Investigative Division, Internal Affairs Unit, and all unsolved murders and high profile cases with a clearance rate of 98% of all criminal cases.
- Directed staff of 30 which includes sworn full time police officers, reserve police officers and civilian personnel. Maintained dual authority with the DeKalb County Sheriff's Department as a Deputy
- Two Accommodations for Appreciation for Outstanding Service and Meritorious Service Award from
- Instituted policies, procedures, and accountability practices for records division, court personnel, and the first DUI task force which resulted in safer streets, and a higher arrest /conviction rate for repeat
- Enhanced the police department annual fiscal budget with forecasting, asset, and resource utilization programs. Maintained various law enforcement accounts and statistical reporting.
- Certificate of Appreciation for "The Bridging the Gap Project", which strives to improve the quality of life in Georgia's ethnically diverse communities by forming partnerships that overcome cultural barriers and promote understanding between residents, law enforcement, educators, and other
- Created and implementation of the "Walk & Talk" program between businesses and the community.
- Built programs focused on reducing violent crime as well as crimes against persons and property.

FEDERAL TASK FORCE AGENT

Drug Enforcement Administration, Atlanta Field Division, Atlanta, GA, 1996 - 2005

- Recognized by Donnie Marshall (Administrator of the Drug Enforcement Agency) in May 2001 for outstanding contributions to drug enforcement.
- Maintained the full duties of the Deputy Chief of Police and Chief of Detectives, under the direction of
- Coordinated with federal agencies, federal and state attorney's offices in the development of cases and apprehension of fugitives in prosecuting violent criminal drug investigations and other criminal
- Enforced the controlled substance laws and regulations of the United States and bring to the criminal and civil justice system those organizations and their members involved in the growing, manufacture,





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Committed to public safety through exceptional police service

or distribution of controlled substances.

Acquired assets from illegal narcotics dealers, which was forfeited and converted to funds that were used for the enhancement of the Clarkston Police Department (equipment and training).

SENIOR INVESTIGATOR

City of Forest Park Police Department, Forest Park, GA, 1985 - 1990

- Promoted progressively from police officer and to Detective within the first six months of employment.
- Investigated criminal activity, which included homicide, narcotics violations, vehicle theft, etc.
- Analyzed charges, complaints, and allegations. Processed major crime scenes, gathered evidence, interviewed victims and witnesses, conducted surveillance. Apprehended and prosecuted criminal
- Patrolled community, issued citations to traffic violators, and dealt with miscellaneous local violations.
- Responded to criminal activity calls, crime scenes, which led to arrest of violators. Appeared in court as required. Attended community meetings to receive community input.

CIVILIAN AND INVESTIGATION EXPERIENCE CEO OF WORLDWIDE INVESTIGATIONS

PEPS Domestic & International Investigations, (Owner of Investigation and Security Company) USA &

- Gathered detailed intelligence on cases, investigated civil and criminal complaints, co-sourced investigations and translation resources, and responded to emergency situations.
- Conducted computer forensic investigations, risk assessments, and security reviews.
- Reported results from clients show reduced fraud and loss prevention through implementation of practical solutions and recommendations by identifying root causes during the investigations and
- Liaised case investigations and legal issues with worldwide law enforcement agencies.
- Reviewed customer contracts to ensure compliance with security policies, procedures, and loss
- Coordinated concise reported findings to the authorities for prosecution.
- Performed risk assessment surveys to identify criminal-conducive conditions, and report findings and recommendations to the appropriate companies, organizations, and agencies.
- Provided consultation with agencies for the processing of crime scenes related to drugs, computer
- Identified, processing, and recovering physical evidence during investigations.

DIRECTOR AND TRAINER OF SECURITY & CLOSE PROTECTION

Axis Security Training & Consultancy, (Shareholder and Director of Security Company) Europe, 2008 -Active/Not Currently Trading.

- Development of security policies, procedures, training and security risks for numerous international corporations while maintaining complete confidentiality.
- Identified security-related risks in operations, financial, IT, and security of facilities.
- Security operation recommendations to prevent future problems, as well as establishment of





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Committed to public safety through exceptional police service

- company policies for reprimands, suspensions, terminations, and arrests for civil and criminal
- Expert planning, management, training and certification of security and close protection operatives
- Consulted on high profile close protection assignments involving diplomats, celebrities, fortune 500 business owners, and executives.

EDUCATION & CERTIFICATION

- Bachelor in Criminal Justice, Saint Leo University: Miami, FL, Sep 2001 (Metro-Atlanta Campus)
- Concord University of Law: Los Angeles, CA 90024, Mar 2006 (Degree pending)
- Post Certified Chief of Police and Peace Officer (With over 2000 training hours) State of Georgia: Dec
- Radar Operator, State of Georgia: Jul 1994 Jul 1997
- Supervisory Training Program, State of Georgia, Mar 1992
- Drug Team Supervision, State of Georgia, Oct 1999
- Certified Instructor Law Enforcement (General): State of Georgia, Jul 2004 Present
- Diploma in Hazardous Material/Emergency Management, Sep 1995
- Edexcel Security Instructor (Close Protection /Threat Assessment), Aug 2008 Present
- Certified Instructor / Registered Trainer, Security Institute of Ireland, Nov 2008 Nov 2011
- Certified First Aid Instructor / First Response Instructor: Europe, Feb 2009 Present
- Certified Close Protection Operative: SIA United Kingdom, Worldwide, May 2009 May 2012
- Neuro Linguistic and Kinetics Body Language Expert Interviewer: Worldwide

AFFILIATED ORGANIZATIONS

- International Chief of Police
- Georgia's Chief Association
- Financial Crime Risk, Fraud and Security
- Forensic DNA Group: Crime Scene Investigation (CSI)
- Lawyers and Legal Open Networkers
- International Law Enforcement Educators and Trainers Association (ILEETA)
- World Association of Professional Investigators (WAPI)
- Certified Homeland Security Professionals







120 North Essa Street, Lake Park, Georgia 31636 City Hall 229-559-7470 Pax 229-559-7499

April 9, 2019

Employee, James Breletic, and the City of Lake Park terminated employee's at will employment by mutual agreement after a change in city leadership, it was not due to disciplinary issues.

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S-23-21



To Whom It May Concern:

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This letter is to express my keen interest in your Chief of Police position. As a former Chief of Police at Lake Park, Georgia Police Department, I've had the satisfaction of providing excellent policing skills and safety to the community. I want to continue this same level of professionalism at Guyton, Georgia.

With over 10 years of law enforcement and police supervisory experience, I've effectively managed resources, personnel, and departmental operating budget to the highest standards. I feel qualified for this position and have the following results:

- →Educated with a Bachelor of Criminal Justice, Miami, FL and Concord University of Law, Los Angeles, CA.
- →Over 15 years of experience managing the entire Police Department.
- \rightarrow Responsible for all code enforcement, law enforcement record keeping, Terminal Agency Coordinator, training, probation department, and court services.
- \rightarrow Directed staff of 9 -30 including sworn full time police officers, reserve police officers and civilian personnel.
- →Established policies, procedures under CLEA and Georgia Municipal Association Standards (no current agency certificate at this time).
- →Initiated accountability practices for records division, court personnel, Police Department which resulted in safer streets, and a higher arrest /conviction rate for repeat offenders.
- →Enhanced the police department annual fiscal budget with forecasting, asset, and resource utilization programs. Maintained various law enforcement accounts and statistical reporting.
- →Built programs focused on reducing violent crime as well as crimes against persons and property.
- →Established "Get Out of the Car http://jamesbreletic.com/index.php/2014/05/04/community-policing/> community service program where the Chief and police officers connect with citizens, business owners, schools, church members, and the communities, building public trust with citizens feeling more comfortable to report suspicious or criminal activities.
- →Exceptional interpersonal communication skills with the mayor, council, and the citizens of Lake Park, Georgia.
- →Possess Current Georgia Post Certification.
- →Appointed District One Representative for the Georgia Association of Chiefs of Police June 2018

A recommendation from retired Senior Specialist Agent Steven Peterson of the Drug Enforcement Administration at the Atlanta Field Division, wrote the following:

"I have known James Breletic for many years, as a Task Force Officer with the DEA Atlanta Office, and as the Deputy Chief of Clarkston (GA) Police Department. When I retired from DEA in August of 2010 I was the most senior DEA Street Agent within the southeast U.S. I also had the unique opportunity of training over 80,000 law enforcement officers during my tenure as the DEA Training Coordinator for GA, TN, NC & SC. So I know cops! I was quite impressed at the professionalism he exhibited, as well as his dedication to assisting other officers and investigators succeed in their endeavors. He is loyal, knowledgeable, and very thorough. I would highly recommend James for any service he offers, knowing you would get the highest quality with the same degree of integrity."

Currently in Lake Park, Georgia, I am willing to present myself for an interview and answer any pertinent questions.

Thank you for reviewing my qualifications. Please contact me if you have any additional questions at confirmation, please review James Breletic.com. Please confirm receipt of this email.

Best Regards,

James G. Breletic

REFERENCES

Retired Chief Brian Childress
City of Valdosta Police Department
500 N Toombs Street
Valdosta, GA 31601

James M. Shelnutt, Attorney at Law 601 S. 5th Street Gadsden, AL 35901

Retired Special Agent Jack Harvey Drug Enforcement Administration Atlanta Field Division 75 Spring Street Atlanta, GA 30303

Retired Chief Keith Nichols
Henry County Police Department
108 S. Zack Hinton Pkwy McDonough, GA 30253

Special Agent Shawn Harwood Ice Immigrations Custom Enforcement Attaché Office US Consulate General Guangzhon, Unit 4090, Box 2184 DPO, AP 96521 USA

Captain Craig Hammer, Internal Affairs Unit Clayton County Police Department 7911 N McDonough St Jonesboro, GA 30236

Harvey Copeland Manager of Department Store 14 Lakes Edge Dr. SE Smyrna, GA 30080

Retired Special Agent Lou Andris
Drug Enforcement Administration
1510 Common Wealth Business Drive
Tallahassee, FL 32308

Special Agent Travis Barnell United States Postal Service Atlanta, GA.

Gail A. Hoffman
Supervisory Equal Opportunity Specialist
US Department of Health & Human Resources
Office of Civil Rights Region IV The Sam Nunn Federal Center
61 Forsyth Street, South West, 3B70
Atlanta, GA 30303