

# City of Guyton, Georgia

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## City of Guyton Employment Application

Applicant Name: Matthew Campisi

Position: Police Chief

Date: 11/4/2019 How did you hear about this position? City Website

The City of Guyton is an equal opportunity employer and does not discriminate in recruiting, hiring, promotion or other employment terms based on race, color, creed, national origin, citizenship, sex, age, disability or veteran status. This applies to all categories of employment: managerial, professional, technical, and all other staff.

All employment decisions will be made solely upon the basis of the individual's qualifications as related to the requirements of the position being filled. The information requested in this application will be used in a nondiscriminatory manner.

You may be asked to perform one or more job-related skills tests. If you are certified, registered or licensed in your profession, you need to provide proof of your professional standing.

In accordance with the Immigration and Reform Control Act of 1986, proof of authorization to be employed in the United States will be required of all prospective employees. Failure to establish such proof will prohibit or discontinue employment.

The City of Guyton maintains a smoke free work place.

If hired, you will be required to notify your employer of any criminal conviction that occurs during the course of your employment.

IN ACCORDANCE WITH OUR DRUG POLICIES, PROSPECTIVE EMPLOYEE WILL HAVE A DRUG SCREEN.

You must complete the application even if you are submitting a resume. Information provided on this application form is used for preliminary screening of applicants. All questions must be answered completely. Failure to complete detailed information (i.e. job responsibilities, employment dates, salary information, etc.) may result in your application not being considered.

Return completed application to, by

Mail – City of Guyton, PO Box 99, Guyton GA 31312

In Person – City Hall, 310 Central Boulevard, Guyton

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### General Information

Name (last, first, middle): Campisi, Matthew Salvatore

Name (birth, maiden or others used): N/A

SS# [REDACTED] Phone: [REDACTED] Email: [REDACTED]

Address: [REDACTED]

Mailing Address (if not physical address): Same

Position Applied For: Police Chief Date Available: 01/01/2020

Expected Salary/Wage Required: \$ \_\_\_\_\_ (hour)/ 50,000 (annual)

Indicate Shifts Available for Work: Days ☒ Evenings ☒ Nights ☒ Weekend ☒

Indicate Desired Employment Status: Full-Time ☒ Part-Time ☐ Temporary ☐ Seasonal ☐

### Personal Record

Are you age eighteen (18) or older? Yes ☒ No ☐ Valid Driver's License? Yes ☒ No ☐

Have you ever applied to the City of Guyton? Yes ☒ No ☐

Military Service Branch: MA

Date Entered \_\_\_\_\_ Date Discharged \_\_\_\_\_ Reserve Status \_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic violation? Yes ☐ No ☒

If yes, explain: N/A

Are you legally authorized to work in the United States? Yes ☒ No ☐

### Skills

☒ Basic Mathematics ☒ Word Processing/Typing (WPM) ☒ Spreadsheets  
☒ Basic Facility/Infrastructure Knowledge ☒ Maintenance/Related Tools ☒ Utility Meters



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☒ Federal/State Laws  
☒ City Ordinances

☒ Criminal/Traffic Codes  
☒ Knowledge of Court/Judicial System

☒ Search/Seizure

List Equipment/Software: \_\_\_\_\_

Licenses/Certifications:

Boic Law Enforcement # 0221464 Expiration Date: \_\_\_\_\_

\_\_\_\_\_ # \_\_\_\_\_ Expiration Date: \_\_\_\_\_

\_\_\_\_\_ # \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Please list all vehicles/equipment you are licensed to operate: \_\_\_\_\_

## Educational Record

School Name & Location	Major	Year Completed	Graduation Date	Degree
High School	MA	1995	6/1995	High School
Business/Technical College	Criminal Justice	2017	9/2017	Bachelor of Arts
Graduate School	Public Safety Administration	2019	1/2020	Master's
Other				

List any foreign languages spoken and level of fluency: MA

List any certificates, training or other education not listed above that may help qualify you for this position:

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Work History (beginning with present/most recent)

Are you employed? Yes ☒ No ☐ May we contact your present employer? Yes ☒ No ☐

Employer: City of Graham Police Dept. From 11/17 To Present

Address: 9659 Golden Isle W. Baxley GA 31513 Phone: [REDACTED]

Job Title: Chief of Police Immediate Supervisor: Don Pentz

Description of your Work: Chief Executive Officer for City Police Dept.

Reason for Leaving: Still Employed

\*\*\*\*\*

Employer: United States Army, Fort Stewart From 6/13 To 11/16

Address: Bldg 280, E. B. Hines Ave. Ft Stewart GA 31314 Phone: [REDACTED]

Job Title: Captain Immediate Supervisor: James Chesson

Description of your Work: Civil Liaison Section Commander, Military Police

Reason for Leaving: Voluntary Resignation

\*\*\*\*\*

Employer: United States Army, Fort Ogleby From 10/12 To 6/13

Address: Fort Ogleby AR Phone: [REDACTED]

Job Title: Captain Immediate Supervisor: Dennis Brown

Description of your Work: Watch Commander, Military Police

Reason for Leaving: Transfer back to Fort Stewart, GA



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## PLEASE READ BEFORE SIGNING

I understand that this application is intended for information purposes only. Neither this application nor any other communication by the organization's representative, written or oral, establishes an employment contract other than one terminable at will by the City of Guyton or the Applicant. The City of Guyton and its employees have the right to terminate the employment relationship with or without cause at any time. No communication or practice limits the reasons or procedures for termination or modification of the employment relationship.

I authorize the City of Guyton to inquire and investigate into my employment, education, professional, criminal and other background as needed to verify the information on this application and research my qualifications for this position. Unless specifically stated in this application, the City of Guyton may contact all employers and references that I have provided in order to obtain this information. I hereby release the City of Guyton from all liability that might result from such investigation into my background.

Before any offer of employment is finalized, Applicants may be required to undergo and pass a criminal background check, work reference check, a pre-employment physical examination (when job related and consistent with business necessity) and other medical testing for controlled substances and alcohol at a medical facility selected by the City of Guyton at the City's expense. Prior to any job offer, Applicants must sign the City's Authorization for Release of Information authorizing the background check, and agreeing to submit to medical testing and authorizing the release to the City. If the Applicant does not pass any part of the criminal background check, a pre-employment physical (as necessary) and/or a drug screen, Applicants will not be permitted to begin work for the City.

I understand that the City of Guyton does not discriminate on any basis, including age.

I agree to have a drug and/or alcohol screen whenever required by the City of Guyton.

If hired, I agree to inform the City of Guyton of any criminal conviction that occurs during the course of my employment.

I certify that all statements on this application are true and complete. I understand that any omission or misinformation given on this application will prohibit my employment on the grounds of the rejection of my application or immediate dismissal whenever such omission or misinformation is discovered.

I acknowledge that I have read and understand the above statements.

Signature

Date

Print Name

Date of Birth

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**Please Account for all unemployment of four (4) weeks or longer, for non-medical reasons, during the last five (5) years or since you left school.**

From \_\_\_\_\_ To \_\_\_\_\_ Reason: \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Reason: \_\_\_\_\_

**Personal References. Provide three (3) non-relatives who have knowledge of your work performance within the last five (5) years.**

Name: James Chesser Email: [REDACTED] Phone: [REDACTED]  
Name: Don Pentz Email: [REDACTED] Phone: [REDACTED]  
Name: David Pittman Email: [REDACTED] Phone: [REDACTED]

**Please list any employer/person that you do not authorize us to contact.**

Name: \_\_\_\_\_ Name: \_\_\_\_\_ Name: \_\_\_\_\_

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**Please read carefully before signing this Authorization.**

As a result of your request for employment consideration with the City of Guyton, we intend to investigate into your background to verify the information you have provided to us. Our inquiries will be limited to obtain only information that is job related, and will include reference checks, previous employment inquiries and verification of your training and education.

Because of your right to privacy, this Authorization is needed to allow former employers, business references and education institutions to provide us with this information. This form will be submitted to these parties as verification that you have waived your right of privacy.

If you agree with these statements and the waiver provided below, please provide your signature and the date signed at the bottom of this form.

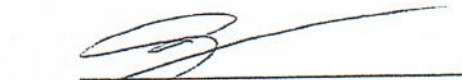
\*\*\*\*\*


**CITY OF GUYTON EMPLOYMENT APPLICATION  
AUTHORIZATON FOR RELEASE OF INFORMATION**

I hereby grant permission to the City of Guyton, Georgia and its agents to conduct an investigation of my application for employment.

I authorize and request any and all former employers, business references and education institutions to furnish (orally and/or in writing) information concerning my past job performance and my work, salary and educational histories. I hereby release these parties and their representatives furnishing such information from any and all liability and damages that may result from complying with this Authorization.

I recognize that a reproduction of this original document is a valid requisition.

  
\_\_\_\_\_  
Signature of Applicant  
Matthew Campers  
\_\_\_\_\_  
Printed Name

11/4/19  
\_\_\_\_\_  
Date  
  
\_\_\_\_\_  
Phone Number

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## THE CITY OF GUYTON IS AN EQUAL OPPORTUNITY EMPLOYER

AS EMPLOYERS / GOVERNMENT CONTRACTORS, WE COMPLY WITH GOVERNMENT REGULATIONS AND AFFIRMATIVE ACTION RESPONSIBILITIES. SOLELY TO HELP US COMPLY WITH GOVERNMENT RECORD KEEPING, REPORTING AND OTHER LEGAL REQUIREMENTS, PLEASE COMPLETE THE APPLICANT DATA RECORD. THE FORM IS VOLUNTARY. IT WILL BE KEPT IN A CONFIDENTIAL FILE SEPARATE FROM THE APPLICATION FOR EMPLOYMENT. THE CITY OF GUYTON IS AN EQUAL OPPORTUNITY EMPLOYER WHICH PROHIBITS DISCRIMINATION BASED ON RACE, AGE, SEX, COLOR, MARITAL STATUS, CONDITION OR HANDICAP, RELIGIOUS CREED, SEXUAL ORIENTATION, NATIONAL ORIGIN, OR ANY OTHER NON-MERIT FACTOR. WE APPRECIATE YOUR COOPERATION.

**Gender:** ☒ Male ☐ Female

### Race- Check One:

- ☐ African-American/Black
- ☒ Caucasian/White
- ☐ Native Hawaiian/Pacific Islander
- ☐ American Indian/Alaskan Native
- ☐ Asian
- ☐ Two or more Races

### Ethnicity- Check One:

- ☐ Hispanic or Latino
- ☒ Non-Hispanic or Latino





Chief Matt Campisi

**CITY OF GRAHAM POLICE DEPARTMENT**

9659 Golden Isle West, Graham, Georgia 31513-8019

(912) [REDACTED]

[www.cityofgrahamga.com](http://www.cityofgrahamga.com)

11/04/2019

Please accept my application for the Chief of Police position. I am currently the Chief of Police for the City of Graham, Georgia. I have over 18 years of law enforcement experience. I have over 7 years of senior command level supervisory law enforcement experience. I hold a Bachelors Degree from Thomas Edison State University and I am currently completing my Masters Degree in Public Safety Administration from Columbus State University, Georgia Law Enforcement Command College. I am committed to the community oriented policing model of law enforcement and I am also particularly well adept at running a fiscally conservative police organization that is responsive to the specific needs of the community that I serve. I do hope to meet with you to discuss my qualifications further. Thank you for your consideration for this opportunity!

Respectfully,

Matt Campisi  
Chief of Police  
City of Graham, GA

*"Committed to our Community"*



Chief Matthew S. Campisi

[REDACTED]  
Hinesville

[REDACTED] cell

[REDACTED] work

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#### **Professional Summary**

Current Chief of Police for the City of Graham, Georgia (pop. 291/budget \$100,000.) and former Police Captain with the Fort Stewart Police (pop. 28,000/budget 12.8 million) from 2013 to 2016. Mr. Campisi received his bachelor's degree from Thomas Edison State University. Dynamic and Assertive Law Enforcement Officer with over 16 years of successive experience in managing investigations, law & order, security, public service, law enforcement training and police force activities. Profound knowledge in internal investigations, administrative presentations, public safety programs, emergency response, policy & procedure development, budget planning & management and media & public relations. Adept at conducting investigations and diffusing potentially volatile situations with tact and diplomacy. Highly capable of directing and leading police personnel to meet law enforcement objectives coupled with exceptional comprehension of gathering evidence and complying with legal requirements. Exceptional communicator with notable success in management of operations focused on lowered crime, heightened security, strengthened productivity and overall quality of life across the community.

#### **Professional Experience**

##### ***Chief of Police, Graham, GA Police Department 2017 - Present***

##### **Professional Accomplishments**

- Independently restructured and restored the police department after 1 year with no Chief.
- Functioned under a self-sustaining budget policy with little supplement from general fund.
- Reduced part I and part II crime in the city. Reduced traffic accidents and speeding issues.
- Increased community trust and worked diligently to improve the public image of the agency.

##### ***Captain, Fort Stewart Police, U.S. Army 2013 – 2016***

##### **Professional Accomplishments**

- Civil Liaison Commander. (Civil Process Service, Warrant Service, Prisoner Transportation)
- Liaison with local, state, and federal law enforcement and governmental agencies.
- Point of contact for protective orders issued by the courts and chain of command.



- Manager for the Fort Stewart/HAAF Jail contract with local confinement facilities.
- Property Officer for all property assigned to the law enforcement branch.
- Temporarily assigned as Patrol Division Commander and fills in when requested.
- Supervise a staff of employees responsible for administrative support functions.
- Received Outstanding performance evaluations throughout tenure.

***Captain, Fort Greely Police, U.S. Army 2012 – 2013***

**Professional Accomplishments**

- Watch Commander for Police Patrol Division.
- Responsible for all police patrol activities on assigned shift.
- Selected as Special Response Team Commander.

***Conservation Officer, Fort Stewart Police, U.S. Army 2011 – 2012***

**Professional Accomplishments**

- Enforce fish, wildlife, and environmental conservation laws.
- Enforce law and order in wilderness areas and throughout jurisdiction.
- Promote safe and lawful use of area natural resources.

**Skills & Certifications**

Georgia POST Law Enforcement Certification PBLE2016O221464  
 Chief Executive Training Course, Georgia Association of Chiefs of Police  
 Active Shooter Threat Training Program, Federal Law Enforcement Training Center  
 Basic Course, Army Management Staff College  
 Intoxilyzer 9000, Georgia Bureau of Investigation  
 Field Training Officer, Reinhardt University  
 Police Traffic Radar, Georgia POST Certification PS0920140519S  
 Police Mountain Bicycle Training, U.S. Park Police  
 Supervisory Development Course, U.S. Army  
 FEMA, National Incident Management System ICS 100, 200, 300, 700, 800.  
 Georgia Notary Public

**Professional Activities**

Member, International Association of Chiefs of Police  
 Member, Georgia Association of Chiefs of Police  
 Member, Fraternal Order of Police  
 Member, Peace Officers Association of Georgia  
 Member, American Society for Industrial Security (ASIS International)  
 Member, Toastmasters International  
 Member, American Foundation for Suicide Prevention  
 Member, National Alliance on Mental Illness

**Education**

Columbus State University - Masters Program, Public Safety Administration (72nd Command College)  
 Thomas Edison State University – B.A, Criminal Justice 2017 Graduate

**Leadership Philosophy**

My goal is to lead our police organization in providing exceptional service to the citizens. I intend to deliver efficient, modern, and responsive law enforcement services. In addition, I will diligently work towards earning the trust and respect of the community. I intend to continuously engage in open communications with city leaders, civic groups, faith-based leaders in the community, non-profit organizations, local, state, and federal law enforcement and governmental partners, area business representatives, and all citizens. I will employ community oriented policing methods in every facet of my operations. I will maintain full transparency of operations when doing so will not jeopardize public safety. I will also reduce operational costs to the best of my ability and reduce part one and part two crimes in the community as evidenced through monthly crime statistic reports to city council. Finally, I will hold all of my employees accountable for their actions at all times. The citizens can expect our law enforcement officers to uphold the highest ethical standards as outlined in the department code of ethics. I will lead this organization by example. I will never ask our employees to do anything that I myself would not be willing to do. I will give 100% of myself to the betterment of our community.