

Subject: David E. Sharpe resume and position application responses while working at the FLETC

Mr. Sharpe was hired at the Federal Law Enforcement Training Center/ Physical Techniques Division (FLETC/PTD) on November 16, 2015, under announcement FLETC-GTD-2015-0057. Mr. David Sharpe was hired for an instructor position because he had veteran preference and his application contained the basic requirements for the position. When I learned that David Sharpe was running for a state senate position, I became concerned that he may be still falsifying his background and experience concerning his military background and past law enforcement positions. I found nothing on his Facebook page stating he worked at the FLETC in a law enforcement instructor position. In validating and attempting to verify many of Mr. Sharpe's answers, I discovered many of his answers could not be verified by his resume as required, nor did he supply the names and contact information of those that could verify his background. The following is a summary of his answers to the questions.

Mr. Sharpe had applied for 45 plus job certificates over a one year period at the FLETC in various divisions. I am only covering the one he submitted for the position he was hired for and worked for me in the PTD. The statements below are taken directly from his job application (171) for the PTD.

First of all let me say there is an almost two year overlap with two different positions with the USAF: (10/2002 to 09/2004) – neither states he was a LE officer with full arrest authority which is a requirement for all FLETC instructors.

- 07/2002 to 04/2005 states he was a LE Instructor with them.
- 10/2002 to 09/2004 states he was an Armory Supervisor/Lead Firearms instructor

He stated he held a position in the 1801 series. We could only find that his time with the Pentagon Force Protection Agency (PFPA) is where he claims he was an 1801 from Jan 2007 to June 2007. His resume states he was an instructor for them teaching firearms and defensive tactics. We questioned officials at the PFPA both here at the FLETC and in DC and they sent us several emails stating he didn't teach anything for them while there.

Claimed one year at the GS 11 level instructing basic and advanced arrest techniques, defensive tactics, physical conditioning and intermediate weapons. Mr. Sharpe left the USAF in 09/2004 and returned in 01/2007 to work with the Pentagon Force Protection Agency (PFPA) as a GS 12 1801. It was unclear what he did between the two jobs. We couldn't locate any such activity in his resume except for the time with the PFPA. Again, when we contacted the PFPA, they provided an email stating he never taught firearms for them during the 5 months he worked there. We were also told he didn't teach defensive tactics. They told us that he briefly worked there (5 months) and was assigned to Security Administration doing inspections of classified areas, and certifications of Office of the Secretary of Defense/Washington Headquarters Service areas. He performed staff assistance visits, etc. (nothing with firearms or defensive tactics as he claimed).

Claimed he had 10 or more years as a sworn LE with arrest authority. I cannot find any supporting documentation in his resume except with the USAF on a form he gave me after being questioned about this. His response was he must have checked the wrong box by mistake for this

answer. On March 22, 2016, Mr. Sharpe gave us an employee annual report for April 2004 which states he was a patrolman. This was not in his original application or resume package.

Claimed he was a Federal or State certified LE instructor. We couldn't locate any certifications in his resume.

Claimed he had taken three current FLETC/PTD advance courses: LEITP, LECTITP and UOFITP. When we asked him about this, he said he had similar courses with the USAF but not with FLETC before he was hired, but would get the documents in a week or so. When we asked him why he checked the boxes, he said his son who was sitting on his lap may have hit the button by mistake.

On his application, he claimed to already taken the Law Enforcement Instructor Training Program (LEITP), Law Enforcement Control Tactics Instructor Training Program (LECTITP) and Use of Force Instructor Training Program (UOFITP). However, no previous FLETC record supports this claim. In Question 7 of his self- assessment questions, he lists possessing professional certifications that demonstrate proficiency in the LEITP, LECITP and UOFITP. This response was not supported within his resume.

The four required FLETC/PTD training listed below were actually completed by him after receiving a position at the FLETC.

G\_BTMTTP-602SLTD, Basic Tactical Medical Training Program (TP), 11/16 – 11/20/2015, completed 11/20/2015.

G\_LEFCTP-601, Law Enforcement Fitness Coordinator TP, 11/20 – 11/29/2015, completed 11/29/2015

G\_LEITP-604, Law Enforcement Instructor TP, 1/3 – 1/15/2016, completed

1/15/2016 G\_LECTITP-601, Law Enforcement Control Tactics Instructor TP, 1/24 – 1/26/2016, completed 1/26/2016

Claimed he developed course content and/or student texts in all of the 10 topical areas in the question. (Arrest Techniques, DT, Physical Conditioning, Intermediate weapons, etc.) We can't locate anywhere in his resume that he taught these courses except with the PFPA, where he mentions he taught arrest techniques, defensive tactics and CPR and again the PFPA told me he didn't teach anything for them.

Claimed he instructed all of the 10 topical areas in the question. The only two we could find in his resume were CPR/First and Tactical Medicine.

Claimed he had experience revising and developing lesson plans. We couldn't find anything about revising lesson plans during his time with the USAF or any place else.

Claimed he had experience conducting original research of PTD courses. Nowhere in his resume can we find any supporting information.

Claimed he had experience composing summaries based on research.....etc. Nowhere in his resume could we find any supporting information.

Claims he was certified as a lifeguard in the past, but we couldn't find any certification in his resume.

Claims he received five different awards within the last three years. We couldn't find any documentation supporting this.

Claims he received an Exceeds fully successful/Highly Successful in his last appraisal. A copy is not attached to his resume.

Claims he would produce additional required documents by the closing date. We never received many of the documents that would verify his answers/claims.

Claims all the information provided in his application was true and accurate. He checked YES.

- His resume on page 15 states he, "managed the \$530 million dollar budget for the Pentagon Firearms, LE and CI/CT Program that monitored the progress of students through proper documentation and lesson plans....." In talking to the Human Resources staff at the PFPA, they tell me the entire PFPA budget is not that much and this is definitely not true.
- He wrote that he has a Master's Degree but the date listed is July 2016 with 6 semester hours. We did not know what he meant and he couldn't explain it to us.
- We were missing the continuation sheet for his DD 214. He did say he would get it for us. He never did but one DD214 contained different font from others he submitted and the information was different.
- The most recent SF 50 we found wasn't clear as to what his series was, but it did say he General Inspection, Investigations, Enforcement and Compliance for his title at the National Intelligence Agency.

We didn't have his most recent appraisal, which he listed as classified with a contact person if needed. We were unable to obtain it.

Mr. Sharpe was working in the PTD learning under another instructor and we discovered he had submitted an application to another division, the Counter Terrorism Division while working in the PTD, he claimed the following:

1. His supervisor was Brian Nestler. Mr. Nestler was a GS 12 instructor in PTD and not a supervisor.
2. Duties he claims he is performing in PTD: NONE OF THIS WAS NOT TRUE
  - Researches prepares, and finalizes purchase orders ranging from \$3,000 - \$90,000 for the FLETC's Basic Tactical Medical Training Program and the Department of State's Foreign Affairs Counter Threat (FACT) Program; and coordinates with the FLETC Procurement Office and the FLRTC's State, Local, and Tribal Division.
  - One of three instructors out of 57 instructors in researching, reviewing, revising and finalizing the Law Enforcement Control tactics Instructor Training Program Lesson Plan and Instructor Manual;
  - Primary focal point in researching, preparing and finalizing purchase orders under \$3,000 for the PTD Instructor Training Officer Program.

3. On his past history during the two times he claimed to work for the National Intelligence Agency (NIA), he lists his series as an 1801. On his application for PTD, he said he was a 0132 both times.
4. CTD application: On his times with the NIA his duties included; managing the \$530 million budget for the Pentagon Renovation CI/CT Program. For the PTD position, he said he managed the \$530 million budget for the Pentagon Firearms, Law Enforcement and CI/CT Program. Again, they denied he ever held any such position with them during the five months he worked there.

With every Division he had applied to, he appeared to have catered the application to suit their individual specialized requirements. He was changing his past job series, grade and duties, to fit the position application and this was disturbing.

The information we discovered about Mr. Sharpe was disturbing and warranted further investigation which FLETC was about to initiate. Mr. Sharpe immediately resigned from the FLETC when he discovered the FLETC was looking into various his DD214s and the other false statements on his many USAJOBS 171 applications.

J.O. Smith  
Retired FLETC Division Chief