The House Committee on Rules offers the following substitute to HB 675:

## A BILL TO BE ENTITLED AN ACT

1	To amond Code S	action 28 1 8 and A	Article 1 of Chapter 7	7 of Title 15 of the	Official Code
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- 2 of Georgia Annotated, relating to salary and allowances of members and officers of the
- 3 General Assembly and general provisions regarding salaries and fees for public officers,
- 4 respectively, so as to revise the compensation, expenses, and allowances of certain public
- 5 officials; to provide for related matters; to provide for an effective date; to repeal conflicting
- 6 laws; and for other purposes.

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## BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

8 SECTION 1.

- 9 Code Section 28-1-8, relating to salary and allowances of members and officers of the
- 10 General Assembly, is amended by revising subsections (a) and (b) as follows:
- 11 "(a)(1) Each member of the General Assembly shall receive an annual salary, as provided
- for in Code Section 45-7-4, to be paid in equal monthly installments. Upon complying
- with the requirements of paragraph (22) of subsection (a) subsection (d) of Code Section
- 14 45-7-4, each member shall also be reimbursed for those actual expenses incurred in the
- performance of duties for which reimbursement is provided in <u>said subsection</u>. <u>paragraph</u>
- 16 (22) of subsection (a) of Code Section 45-7-4. The Speaker of the House of

Representatives, the Speaker Pro Tempore of the House of Representatives, and the President Pro Tempore of the Senate shall receive an additional amount per annum as provided for in Code Section 45-7-4.

- (2) The majority leader, the minority leader, the administration floor leader, and the assistant administration floor leaders of the House of Representatives and the majority leader, the minority leader, the administration floor leader, and the assistant administration floor leaders of the Senate shall each receive such additional amount per annum as shall be provided by resolution of the respective houses; but such amount for each shall not be greater than the additional amount provided by law for the Speaker Pro Tempore of the House of Representatives. All of such additional amounts shall also be paid in equal monthly installments.
  - (b)(1)(A) During regular and extraordinary sessions of the General Assembly, each member shall also receive a daily expense allowance.
    - (B)(i) Each member shall also receive the mileage allowance for the use of a personal car when devoted to official business as provided for in Code Section 50-19-7, for not more than one round trip to and from the member's residence and the state capitol by the most practical route, per calendar week, or portion thereof, during each regular and extraordinary session.
    - (ii) In addition to the mileage allowance provided in division (i) of this subparagraph, each member of the General Assembly who travels more than 100 miles for a round-trip journey to the state capitol shall be allowed an additional \$1.00 per mile for each mile over 100 miles traveled for each round-trip journey to the state capitol. Notwithstanding any reference to this Code section, the provisions of this division shall not apply or pass through to any person other than a member of the General Assembly.

(iii) In the event a member travels by public carrier for any part of a round trip as provided above, such member shall receive a travel allowance of actual transportation costs for each such part in lieu of the mileage allowance.

(C) For each day's service within the state as a member of a standing committee or of an interim committee created by or pursuant to a resolution of either or both houses or as a member of a committee, board, bureau, commission, or other agency created by or pursuant to statute or the Constitution of Georgia, such member shall receive a daily expense allowance and the mileage allowance for the use of a personal car when devoted to official business as provided for in Code Section 50-19-7 or a travel allowance of actual transportation costs if traveling by public carrier. Any such member shall also be reimbursed for any conference or meeting registration fee incurred in the performance of his or her official duties as a member of any committee, board, bureau, commission, or other agency. In the event it becomes necessary for a committee to rent a meeting room in the performance of the duties of the committee, the committee chairperson must have prior written approval of the President of the Senate or the Speaker of the House, or both, as the case may be, depending on the commostion of the committee. The expense of such rental shall be billed to the committee.

(D) For each day's service out of state as a member of any committee, board, bureau, commission, or other agency, such member shall receive actual expenses as an expense allowance, plus the mileage allowance for the use of a personal car when devoted to official business as provided for in Code Section 50-19-7 or a travel allowance of actual transportation costs if traveling by public carrier or by rental motor vehicle.

(E)(i) The amount of the daily expense allowances provided for in this paragraph shall be fixed by the Legislative Services Committee; provided, however, that the amount of the daily expense allowance shall remain at \$75.00 \unders173.00 until changed by the Legislative Services Committee. The Legislative Services Committee shall

periodically review, and when appropriate revise, the amount of the daily expense allowance. Prior to January 1, 2024, the Legislative Services Committee shall adopt a method for determining annual inflationary index rates which reflect the effects of inflation and deflation on cost of living for residents of this state for a given calendar year for use in this division. Such method may utilize the Consumer Price Index as reported by the Bureau of Labor Statistics of the United States Department of Labor or any other similar index established by the federal government, if the Legislative Services Committee determines that such federal index fairly reflects the effects of inflation and deflation on cost of living for residents of this state.

- (ii) The amount of the daily expense allowance shall be fixed adjusted for each term of office by the Legislative Services Committee in an amount which reasonably corresponds to the housing and meal expenses typically incurred by members in the performance of their duties equal to the effects of inflation according to the index adopted in accordance with division (i) of this subparagraph; provided, however, that the amount so fixed shall not exceed the federal per diem rate in effect for the state capital as specified by the General Services Administration at the time that the committee acts. Notwithstanding any provision of law to the contrary, the inflationary adjustment to daily expense allowances provided for in this division shall not be applicable to anyone other than members of the General Assembly unless expressly provided for in this division.
- (2) Transportation costs incurred by a member of the Senate for air travel within or without the state during the interim as a member of a committee, board, bureau, commission, or other agency shall be reimbursed only if the incurring of such costs is approved under procedures established by the Senate Administrative Affairs Committee. Transportation costs incurred by a member of the House of Representatives for air travel within or without the state during the interim as a member of a committee, board, bureau,

commission, or other agency shall be reimbursed only if the incurring of such costs is approved under procedures established by the Speaker of the House.

- (3) Notwithstanding any other provision of this subsection to the contrary, reimbursement of authorized transportation costs incurred by a member of the General Assembly for air travel inside or outside the state at any time shall be limited to the amounts provided for in the state-wide contract. As used in this paragraph, the term 'state-wide contract' means the state-wide contract for airline travel incorporated in the state travel regulations established by the State Accounting Office. This limitation shall not apply, however, if the air travel is between pairs of cities not covered in the state-wide contract, if no state-wide contract is in effect, if the contracted flight is other than a nonstop flight, the contracted flight would cause the member undue hardship or would conflict with the member's schedule, or if passage under a state-wide contract is otherwise not reasonably available. When reimbursement is requested for an amount in excess of the amount provided in the state-wide contract, the member shall sign a statement indicating which of the foregoing exceptions applies.
- (4) All allowances provided for in this subsection shall be paid upon the submission of proper vouchers as provided for in subsection (d) of Code Section 45-7-4."

112 SECTION 2.

- Article 1 of Chapter 7 of Title 45 of the Official Code of Georgia Annotated, relating to general provisions regarding salaries and fees for public officers, is amended by revising Code Section 45-7-4, relating to annual salaries of certain state officials and cost-of-living adjustments, as follows:
- 117 "45-7-4.

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- (a) The annual salary of each of the state officials listed below shall be as follows:
- 119 (1) Governor ...... \$ 175,000.00

120	An allowance in an amount specified in the appropriations Act shall also	
121	be provided for the operation of the Governor's mansion.	
122	(2) Lieutenant Governor	54,920.00
		135,000.00
123	Notwithstanding any provision of law to the contrary, the annual salary for	
124	the Lieutenant Governor for the 2021 fiscal year shall be reduced by an	
125	amount equal to 14 percent of the amount received for such office during	
126	the 2020 fiscal year.	
127	(3) Adjutant general	
128	The adjutant general shall continue to receive the pay and allowances under	
129	the same procedure as provided by law.	
130	(4) Commissioner of Agriculture	100,429.00
		144,653.00
131	(5) Attorney General	114,633.00
		165,611.00
132	(6) Reserved.	
133	(7) Commissioner of Insurance	100,396.00
		143,269.00
134	(8) Reserved.	
135	(9) Commissioner of Labor	100,418.00
		146,115.00
136	The above amount of salary for the Commissioner of Labor shall include	
137	any compensation received from the United States government and the	
138	amount of state funds paid shall be reduced by the amount of compensation	
139	received from the United States government.	
140	(10) Reserved.	

141	(11) Each member of the Public Service Commission	96,655.00
		<u>138,974.00</u>
142	(12) Reserved.	
143	(13) State School Superintendent	102,708.00
		<u>146,691.00</u>
144	(14) Secretary of State	102,708.00
		147,128.00
145	(15) Reserved.	
146	(16) Reserved.	
147	(17) Reserved.	
148	(18) Each Justice of the Supreme Court	175,600.00
149	(19) Each Judge of the Court of Appeals	174,500.00
150	(19.1) Judge of the Georgia State-wide Business Court	174,500.00
151	(20) Each superior court judge	126,265.00
152	(21) Each district attorney	120,072.00
153	(22) Each member of the General Assembly	<del>16,200.00</del>
		29,908.00
154	(A) Notwithstanding any provision of law to the contrary, the annual	
155	salary for each member of the General Assembly for the 2021 fiscal year	
156	shall be reduced by an amount equal to 10 percent of the amount received	
157	for such office during the 2020 fiscal year.	
158	(B) Each member of the General Assembly shall also receive the	
159	allowances provided by law. The amount of the daily expense allowance	
160	which each member is entitled to receive under the provisions of Code	
161	Section 28-1-8 shall be as provided in that Code section. The mileage	
162	allowance for the use of a personal car on official business shall be the	

same as that received by other state officials and employees.

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(C) In addition to any other compensation and allowances authorized for members of the General Assembly, each member may be reimbursed for per diem differential and for actual expenses incurred in the performance of duties as a member of the General Assembly in an amount not to exceed \$7,000.00 per year. Expenses reimbursable up to such amount shall be limited to one or more of the following purposes: lodging, meals, per diem differential, postage, personal services, printing and publications, rents, supplies (including software), telecommunications, transportation, utilities, purchasing or leasing of equipment, and other reasonable expenditures directly related to the performance of a member's duties. If equipment purchased by a member has a depreciated value of \$100.00 or less when such member leaves office, the equipment does not need to be returned to the state. No reimbursement shall be made for any postage which is used for a political newsletter. No reimbursement shall be paid for lodging or meals for any day for which a member receives the daily expense allowance as provided in this paragraph. Eligible expenses shall be reimbursed following the submission of vouchers to the legislative fiscal office in compliance with the requirements of this subparagraph and subject to the provisions of subparagraph (E) of this paragraph. Such vouchers shall be submitted in such form and manner as prescribed by the Legislative Services Committee pursuant to subparagraph (E) of this paragraph, provided that each such voucher shall be accompanied by a supporting document or documents, or legible copies thereof, showing payment for each expense claimed or an explanation of the absence of such documentation; in addition, each such voucher shall include a certification by the member

that the information contained in such voucher and supporting document or documents, or legible copies thereof, is true and correct and that such expenses were incurred by the member. The provisions of Code Section 16-10-20 shall be applicable to any person submitting such certified vouchers and supporting documents or copies the same as if the General Assembly were a department or agency of state government. No such voucher or supporting document shall be required for per diem differential.

(D) The amount of per diem differential which may be claimed for each day under subparagraph (C) of this paragraph shall be the difference between the daily expense allowance authorized for members of the General Assembly and \$119.00; provided, however, that the General Appropriations Act for any fiscal year may increase such amount of \$119.00 per day to an amount not in excess of the federal per diem rate then in effect for the state capital as specified by the General Services Administration. Per diem differential shall be paid by the legislative fiscal office to the member upon the member's notification to the legislative fiscal office of the days for which the daily expense allowance was received for which the member wishes to claim the per diem differential, and the legislative fiscal office shall keep a record of the days for which per diem differential is so claimed and paid.

(E) For the purposes of this paragraph, a year shall begin on the convening date of the General Assembly in regular session each year and end on the day prior to the convening of the General Assembly in the next calendar year. Any voucher or claim for any reimbursement for any year as defined in this paragraph shall be submitted no later than the fifteenth of April immediately following the end of such year. No

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reimbursement shall be made on any voucher or claim submitted after that date. Any amounts remaining in such expense account at the end of the first year of the two-year biennium may be claimed for expenses incurred during the second year of the two-year biennium. Any amounts remaining in any expense account which are not so claimed by April 15 of the year following the second year of the biennium and any amounts claimed which are returned as hereafter provided for in this paragraph shall lapse and shall be remitted by the legislative fiscal office to the general fund of the state treasury. Any former member of the General Assembly may be reimbursed for expenses incurred while a member of the General Assembly upon compliance with the provisions of this paragraph. The Legislative Services Committee is empowered to provide such procedures as it deems advisable to administer the provisions of this paragraph, including, but not limited to, definitions of the above list of items for which reimbursement may be made; provided, however, that the term 'other reasonable expenditures directly related to the performance of a member's duties' shall be as defined by policies adopted by the Speaker of the House of Representatives and by the Senate Administrative Affairs Committee as to reimbursement of such expenditures incurred by members of the House and Senate, respectively; and provided, further, that the amount of expenses which may be reimbursed within the limits of subparagraph (C) of this paragraph for travel outside the state may be as provided by policies adopted by the Speaker of the House of Representatives and by the Senate Administrative Affairs Committee as to such expenditures of members of the House and Senate, respectively. The Legislative Services Committee is further empowered to prescribe the form of the voucher or

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claim which must be submitted to the legislative fiscal office. In the event of any disagreement as to whether any reimbursement shall be made or any allowance shall be paid, the Legislative Services Committee shall make the final determination; except that in the event of any disagreement as to whether any reimbursement under subparagraph (C) of this paragraph shall be made for other reasonable expenses directly related to the performance of a member's duties or for travel outside the state, the Speaker of the House of Representatives shall make the final determination as to such expenses incurred by a member of the House, and the Senate Administrative Affairs Committee shall make the final determination as to such expenses incurred by a member of the Senate. In the event any reimbursement is made or any allowance is paid and it is later determined that such reimbursement or payment was made in error, the person to whom such reimbursement or payment was made shall remit to the legislative fiscal office the amount of money involved. In the event any such person refuses to make such remittance, the legislative fiscal office is authorized to withhold the payment of any other moneys to which such person is entitled until the amount of such reimbursement or payment which was made in error shall be realized.

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The Speaker of the House of Representatives shall also receive the salary and allowances authorized as a member of the General Assembly. Upon the taking of office by the members of the General Assembly on the convening day of the regular session of the General Assembly in 1983, the annual salary of the Speaker of the House of Representatives shall become \$22,800.00. After such date, the Speaker shall also receive as additional

270	salary a sum equal to the amount of salary over \$30,000.00 per annum
271	which is received by the Lieutenant Governor as of that date or thereafter;
272	and the salary of the Speaker shall be adjusted at the beginning of each
273	term so as to include such additional sum.
274	(24) President Pro Tempore of the Senate
	<u>35,908.00</u>
275	The President Pro Tempore of the Senate shall also receive the salary and
276	allowances authorized as a member of the General Assembly.
277	(25) Speaker Pro Tempore of the House of Representatives 4,800.00
	<u>35,908.00</u>
278	The Speaker Pro Tempore of the House of Representatives shall also
279	receive the salary and allowances authorized as a member of the General
280	Assembly.
281	(b)(1) As an adjustment except as qualified below as to members and member-officers
282	of the General Assembly, the annual salary of each state official whose salary is
283	established by Code Section 45-7-3, this Code section, and Code Sections 45-7-20 and
284	45-7-21, including members of the General Assembly, the Speaker of the House of
285	Representatives, the President Pro Tempore of the Senate, and the Speaker Pro Tempore
286	of the House of Representatives, may shall be increased by the General Assembly in the
287	General Appropriations Act by a percentage not to exceed the average percentage of the
288	increase in salary as may from time to time be granted to employees of the executive,
289	judicial, and legislative branches of government. However, any increase for such
290	officials shall not include within-grade step increases for which employees subject to
291	compensation plans authorized and approved in accordance with Code Section 45-20-4
292	are eligible percentage determined pursuant to paragraph (3) of this subsection.
293	(2) Any increase granted pursuant to this subsection shall become effective at the same
294	time that funds are made available for the increase for such employees, except increases

for members and member-officers of the General Assembly. That portion of the increase determined by the Legislative Services Committee to reflect a cost-of-living increase based upon objective economic criteria shall become effective for members and member-officers at the same time that funds are made available for the increase for such employees. The balance of the Any salary increase provided for members and member-officers of the General Assembly shall not become effective on until the convening of the next General Assembly in January of the next odd-numbered year.

(3) The Office of Planning and Budget shall calculate the average percentage increase

- (3) The Office of Planning and Budget shall calculate the average percentage increase based on a rate of inflation that reflects the effects of inflation and deflation on cost of living for residents of this state for a given calendar year. Such method may utilize the Consumer Price Index as reported by the Bureau of Labor Statistics of the United States Department of Labor or any other similar index established by the federal government, if the Office of Planning and Budget determines that such federal index fairly reflects the effects of inflation and deflation on cost of living for residents of this state.
- 309 (c) The annual salary being received on June 30, 1980, shall be increased by 8 percent for each state official listed in subsection (a) of this Code section who:
- 311 (1) Is not a member of the General Assembly; and

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- 312 (2) Is not a contributing member of a state retirement system and, therefore, does not 313 benefit by or participate in any program whereunder a portion of the employee 314 contributions to the state retirement system are made on behalf of the employee by the 315 employer.
- 316 (d)(1) Each member of the General Assembly shall also receive the allowances provided
  317 by law. The amount of the daily expense allowance which each member is entitled to
  318 receive under the provisions of Code Section 28-1-8 shall be as provided in that Code
  319 section. The mileage allowance for the use of a personal car on official business shall be
  320 the same as that received by other state officials and employees.

(2)(A) In addition to any other compensation and allowances authorized for members

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322 of the General Assembly, each member may be reimbursed for per diem differential and for actual expenses incurred in the performance of duties as a member of the 323 General Assembly in an amount not to exceed \$7,000.00 per year. 324 325 (B)(i) Expenses reimbursable up to such amount shall be limited to one or more of 326 the following purposes: lodging, meals, per diem differential, postage, personal 327 services, printing and publications, rents, supplies (including software), 328 telecommunications, transportation, utilities, purchasing or leasing of equipment, and 329 other reasonable expenditures directly related to the performance of a member's 330 duties. (ii) If equipment purchased by a member has a depreciated value of \$100.00 or less 331 when such member leaves office, the equipment does not need to be returned to the 332 333 state. 334 (iii) No reimbursement shall be made for any postage which is used for a political 335 newsletter. No reimbursement shall be paid for lodging or meals for any day for 336 which a member receives the daily expense allowance as provided in this paragraph. 337 (C)(i) Eligible expenses shall be reimbursed following the submission of vouchers 338 to the legislative fiscal office in compliance with the requirements of this 339 subparagraph and subject to the provisions of paragraph (4) of this subsection. 340 (ii) Such vouchers shall be submitted in such form and manner as prescribed by the 341 Legislative Services Committee pursuant to paragraph (4) of this subsection, provided 342 that each such voucher shall be accompanied by a supporting document or documents, 343 or legible copies thereof, showing payment for each expense claimed or an explanation of the absence of such documentation; in addition, each such voucher 344 shall include a certification by the member that the information contained in such 345 voucher and supporting document or documents, or legible copies thereof, is true and 346 347 correct and that such expenses were incurred by the member.

348 (iii) The provisions of Code Section 16-10-20 shall be applicable to any person 349 submitting such certified vouchers and supporting documents or copies the same as 350 if the General Assembly were a department or agency of state government. 351 (iv) No such voucher or supporting document shall be required for per diem 352 differential. 353 (3)(A) The amount of per diem differential which may be claimed for each day 354 pursuant to paragraph (2) of this subsection shall be the difference between the daily 355 expense allowance authorized for members of the General Assembly and \$119.00; provided, however, that the General Appropriations Act for any fiscal year may 356 357 increase such amount of \$119.00 per day to an amount not in excess of the federal per diem rate then in effect for the state capital as specified by the General Services 358 359 Administration. 360 (B) Per diem differential shall be paid by the legislative fiscal office to the member 361 upon the member's notification to the legislative fiscal office of the days for which the 362 daily expense allowance was received for which the member wishes to claim the per 363 diem differential, and the legislative fiscal office shall keep a record of the days for 364 which per diem differential is so claimed and paid. 365 (4)(A) For the purposes of this subsection, a year shall begin on the convening date of 366 the General Assembly in regular session each year and end on the day prior to the 367 convening of the General Assembly in the next calendar year. 368 (B) Any voucher or claim for any reimbursement for any year as defined in this 369 paragraph shall be submitted no later than the fifteenth of April immediately following 370 the end of such year. No reimbursement shall be made on any voucher or claim 371 submitted after that date. Any amounts remaining in such expense account at the end 372 of the first year of the two-year biennium may be claimed for expenses incurred during 373 the second year of the two-year biennium. Any amounts remaining in any expense account which are not so claimed by April 15 of the year following the second year of 374

375 the biennium and any amounts claimed which are returned as hereafter provided for in 376 this paragraph shall lapse and shall be remitted by the legislative fiscal office to the 377 general fund of the state treasury. 378 (C) Any former member of the General Assembly may be reimbursed for expenses 379 incurred while a member of the General Assembly upon compliance with the provisions 380 of this paragraph. 381 (5)(A) The Legislative Services Committee is empowered to provide such procedures 382 as it deems advisable to administer the provisions of this subsection, including, but not 383 limited to, definitions of the above list of items for which reimbursement may be made; 384 provided, however, that the term 'other reasonable expenditures directly related to the 385 performance of a member's duties' shall be as defined by policies adopted by the Speaker of the House of Representatives and by the Senate Administrative Affairs 386 387 Committee as to reimbursement of such expenditures incurred by members of the 388 House and Senate, respectively; and provided, further, that the amount of expenses 389 which may be reimbursed within the limits of paragraph (2) of this subsection for travel 390 outside the state may be as provided by policies adopted by the Speaker of the House 391 of Representatives and by the Senate Administrative Affairs Committee as to such 392 expenditures of members of the House and Senate, respectively. 393 (B) The Legislative Services Committee is further empowered to prescribe the form 394 of the voucher or claim which must be submitted to the legislative fiscal office. In the 395 event of any disagreement as to whether any reimbursement shall be made or any 396 allowance shall be paid, the Legislative Services Committee shall make the final 397 determination; except that in the event of any disagreement as to whether any 398 reimbursement pursuant to paragraph (2) of this subsection shall be made for other 399 reasonable expenses directly related to the performance of a member's duties or for 400 travel outside the state, the Speaker of the House of Representatives shall make the final 401 determination as to such expenses incurred by a member of the House, and the Senate

Administrative Affairs Committee shall make the final determination as to such expenses incurred by a member of the Senate.

(C) In the event any reimbursement is made or any allowance is paid and it is later determined that such reimbursement or payment was made in error, the person to whom such reimbursement or payment was made shall remit to the legislative fiscal office the amount of money involved. In the event any such person refuses to make such remittance, the legislative fiscal office is authorized to withhold the payment of any other moneys to which such person is entitled until the amount of such reimbursement or payment which was made in error shall be realized."

411 SECTION 3.

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412 This Act shall become effective on January 9, 2023.

**SECTION 4.** 

414 All laws and parts of laws in conflict with this Act are repealed.