

Regular Session
Bulloch County Board of Education
William James Educational Complex
Cafeteria
Thursday, April 15, 2021
6:30 pm

Agenda

(The Board requests all cell phones be silenced.)

Call to Order

Moment of Silence/Pledge of Allegiance

Board Member Comments

Public Participation

The public may address the Board of Education concerning issues other than specific student or individual matters. A three-minute time limit will be imposed for each speaker. A timer will be set and appear on the screen and a buzzer will sound when time expires. At this point, the speaker will have 10 seconds to conclude remarks. If remarks are not concluded, the speaker will be thanked for their comments and asked to yield the floor. Passing of time to another person is not allowed.

No speaker shall indulge in personal attacks while speaking. All comments are to be addressed directly to the Board of Education. Personnel concerns may be addressed in writing to the Superintendent or Chairman of the Board of Education. The board cannot vote, comment or respond to issues or comments made during public participation.

Superintendent's Report

Virtual Learning Update
Summer Learning Opportunity Update
Learning Gap Strategy
FY'22 Budget Overview – General Fund
Grade 4-5 School Research Update

Amend/Adopt the Agenda

A. Consent Agenda

- | |
|---|
| <ol style="list-style-type: none">1. Board Minutes: March 11, 2021 Regular Session
March 25, 2021 Work Session2. Board Member Payroll for March 20213. Financial Report for February 2021 |
|---|

B. Old Business

C. New Business

Purchase of School Buses

D. Executive Session

E. Personnel Recommendations

F. Return to Open Session

G. Adjournment

Bulloch County Board of Education
Minutes of Regular Session
March 11, 2021

The Bulloch County Board of Education met in a Regular Session Meeting on Thursday, March 11, 2021, at 6:30 p.m. in the cafeteria at the Central Office due to social distancing requirements. Board members present were as follows: Glenn Womack, Stuart Tedders, April Newkirk, Glennera Martin, Heather Mims, Mike Sparks, Jay Cook, Maurice Hill and Superintendent Charles Wilson. Board Attorney Marc Bruce was in attendance also.

Chairman Sparks called the meeting to order and led the Moment of Silence and Pledge of Allegiance.

During Public Participation Christina Lemon spoke regarding not wanting a mask mandate.

During the Superintendent's Report, Superintendent Wilson called upon Assistant Superintendent Teresa Phillips to provide a 2021-2022 Virtual Learning Update and Summer Learning Opportunities. Mr. Wilson spoke regarding Strategic Planning and Facilities Planning.

After review and recommendation by the Superintendent, upon motion by Glenn Womack, and second by Heather Mims, the agenda was unanimously approved as presented. (8:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Jay Cook and Mike Sparks

After review and recommendation by the superintendent, upon motion by Maurice Hill, and second by April Newkirk, the Board unanimously approved the Consent Agenda that consisted of the following: Board Minutes for February 11, 2021 Regular Session and February 15, 2021 Special Session; Board Member Payroll for February 2021. (8:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Jay Cook and Mike Sparks

There was no old business.

After review and recommendation by the superintendent, upon motion by Glennera Martin, and second by Stuart Tedders, the Board unanimously approved the purchase of five mobile units from Modulate Solutions in the amount of \$548,859. Two units will be placed at SEBM due to growth and anticipating an increasing need, one at BES due to anticipation of a new Pre-K classroom and two at LCE in order to replace two aging and failing mobile units at that school. (8:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Jay Cook and Mike Sparks

After review of the two requests from Georgia School Boards Association regarding appointing a Delegate and Alternate to attend the June 11, 2021 Delegate Assembly in Savannah, Glennera Martin nominated April Newkirk as Delegate and Glenn Womack was nominated to serve as Alternate by Heather Mims. The Legislative Positions were placed on the table until the following meeting.

After review and recommendation by the superintendent, upon motion by Stuart Tedders, and second by Jay Cook, the Board unanimously approved the proposal for Chromebooks. Virtucom is the vendor for Chromebook purchases for a period of 1 year through June 30, 2022. (8:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Jay Cook and Mike Sparks

After review and recommendation by the superintendent, upon motion by Maurice Hill, and second by Glennera Martin, the Board unanimously approved the Regular Personnel Recommendations as presented and are made a part of these minutes by reference. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (8:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Jay Cook and Mike Sparks.

After review and recommendation by the superintendent, upon motion by Heather Mims, and second by April Newkirk, the Board unanimously approved the 2021-2022 Contract Personnel Recommendations as presented and are made a part of these minutes by reference. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (8:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Jay Cook and Mike Sparks.

Upon motion by Glennera Martin, and second by Stuart Tedders, the Board voted to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)); To discuss or vote to authorize negotiations to purchase, dispose of, or lease property; authorize ordering an appraisal related to the acquisition or disposal of real estate; enter into a contract to purchase, dispose of, or lease property subject to approval in a subsequent public vote; or enter into an option to purchase, dispose of or lease real estate subject to approval in a subsequent public vote; (O.C.G.A. § 50-14-3(b)(1)). (8:0) Yes – Glenn Womack, Maurice Hill, Stuart Tedders, Glennera Martin, April Newkirk, Heather Mims, Jay Cook and Mike Sparks. Board Members present at the time of Executive Session were as follows: Glenn Womack, Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Jay Cook and Mike Sparks

Upon motion by April Newkirk, and second by Jay Cook, the Board voted to return to open session. (8:0) Yes – Glenn Womack, April Newkirk, Jay Cook, Maurice Hill, Mike Sparks, Stuart Tedders, Glennera Martin, and Heather Mims. Board Members present at the time of Return to Open Session were as follows: Glenn Womack, April Newkirk, Jay Cook, Mike Sparks, Stuart Tedders, Maurice Hill, Glennera Martin, Heather Mims.

After review and recommendation by the superintendent, upon motion by Glenn Womack, and second by Jay Cook, the board voted unanimously to deem the old Julia P. Bryant school site as no longer needed as a school. (8:0) Yes – Glenn Womack, Stuart Tedders, April Newkirk, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

After review and recommendation by the superintendent, upon motion by Jay Cook, and second by April Newkirk, the board voted unanimously to enter into a contract with W.H. Gross Construction Company for \$400,000.00 and demo of two buildings as outlined in the information Troy Brown provided. (8:0) Yes – Glenn Womack, Stuart Tedders, April Newkirk, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

There being no further business, upon motion by Glenn Womack, and second by Heather Mims, the Board unanimously voted to adjourn the meeting. (8:0) Yes – Glenn Womack, April Newkirk, Jay Cook, Stuart Tedders, Maurice Hill, Glennera Martin, Mike Sparks and Heather Mims.

Charles G. Wilson, Jr., Superintendent

Michael Alan Sparks, Board Chair

Bulloch County Board of Education
Minutes of Board Work Session
March 25, 2021

The Bulloch County Board of Education met in a Work Session Meeting on Thursday, March 25, 2021, at 6:30 p.m. in the Cafeteria at the Central Office. Board Members present were as follows: Glenn Womack, April Newkirk, Mike Sparks, Maurice Hill, Dr. Stuart Tedders, Heather Mims, Glennera Martin, Jay Cook and Superintendent Charles Wilson. Board Attorney Marc Bruce was in attendance also.

Chairman Mike Sparks called the meeting to order, welcomed the Georgia Southern Journalism students, and led the Moment of Silence and Pledge of Allegiance.

Facilities Planning Update was the Work Session topic.

After review and recommendation by the Superintendent, upon motion by Glenn Womack, and second by Glennera Martin, following discussion, upon motion by April Newkirk, and second by Maurice Hill, to move Personnel Recommendations after Executive Session, the agenda was unanimously approved. (8:0) Yes – Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Glenn Womack, Jay Cook and Mike Sparks

After review and recommendation by the Superintendent, upon motion by Glennera Martin, and second by Maurice Hill, the correction to the February 2021 Board Member Payroll was unanimously approved. (8:0) Yes – Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Glenn Womack, Jay Cook and Mike Sparks

After review and recommendation by the Superintendent, upon motion by Heather Mims, and second by Jay Cook, the GSBA Legislative Positions was unanimously approved. There were no changes or additions by the Board. (8:0) Yes – Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Glenn Womack, Jay Cook and Mike Sparks

After review and recommendation by the Superintendent, upon motion by April Newkirk, and second by Jay Cook, the Surplus Mobile Units Lot #635 Unit 37 and Lot #636 Unit 38 was unanimously approved. (8:0) Yes – Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Glenn Womack, Jay Cook and Mike Sparks

Upon motion by Glennera Martin, and second by Maurice Hill, the Board voted to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)); and to discuss or vote to authorize negotiations to purchase, dispose of, or lease property; authorize ordering an appraisal related to the acquisition or disposal of real estate; enter into a contract to purchase, dispose of, or lease property subject to approval in a subsequent public vote; or enter into an option to purchase, dispose of or lease real estate subject to approval in a subsequent public vote; (O.C.G.A. § 50-14-3(b)(1)). (8:0) Yes – Glenn Womack, Maurice Hill, Jay Cook, Stuart Tedders, Glennera Martin, April Newkirk, Heather Mims and Mike Sparks. Board Members present at the time of Executive Session were as follows: Glenn Womack, Maurice Hill, Jay Cook, Glennera Martin, April Newkirk, Heather Mims and Mike Sparks

Upon motion by Glenn Womack, and second by Stuart Tedders, the Board voted to return to open session. (8:0) Yes – Glenn Womack, Maurice Hill, Mike Sparks, Stuart Tedders, Jay Cook, Glennera Martin, April Newkirk, and Heather Mims. Board Members present at the time of Return to Open Session were as follows: Glenn Womack, Mike Sparks, Stuart Tedders, Maurice Hill, Jay Cook, Glennera Martin, April Newkirk, Heather Mims

After review and recommendation by the Superintendent, upon motion by Heather Mims, and second by Stuart Tedders, the Board approved the Personnel Recommendations as presented and made a part of these minutes by reference. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (8:0) Yes – Glenn Womack, Jay Cook, Stuart Tedders, April Newkirk, Glennera Martin, Heather Mims, Mike Sparks and Maurice Hill

After review and recommendation by the Superintendent, upon motion by Glennera Martin, and second by Maurice Hill, the Board approved the Teacher Contract Personnel Recommendations as presented and made a part of these minutes by reference. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (8:0) Yes – Glenn Womack, Jay Cook, Stuart Tedders, April Newkirk, Glennera Martin, Heather Mims, Mike Sparks and Maurice Hill

After review and recommendation by the Superintendent, upon motion by Glenn Womack, and second by Jay Cook, the Board unanimously approved the contract for the sale of the old Julia P. Bryant Elementary School property. (8:0) Yes – Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, Glenn Womack, Jay Cook and Mike Sparks

There being no further business, upon motion by Heather Mims, and second by Jay Cook, the Board unanimously voted to adjourn the meeting. (8:0) Yes – Mike Sparks, Glenn Womack, Maurice Hill, Glennera Martin, Jay Cook, Stuart Tedders, Heather Mims and April Newkirk

Charles G. Wilson, Jr., Superintendent

Michael Alan Sparks, Chairman

BULLOCH COUNTY BOARD OF EDUCATION
BOARD MEMBER PAYROLL
FOR THE MONTH OF: March 2021
April 2021 Payroll

NAME	CSI#	DATES	AMOUNT
Jay Cook	000-00-6712	3/11, 3/25	200.00
April Newkirk	000-00-7882	3/11, 3/25	200.00
Maurice Hill	000-00-1452	3/11, 3/25	200.00
Glennera Martin	000-00-6713	3/11, 3/25	200.00
Heather Mims	000-00-5460	3/11, 3/25	200.00
Michael Alan Sparks	000-00-2986	3/11, 3/25	200.00
Stuart Tedders	000-00-7267	3/11, 3/25	200.00
Glenn Womack	000-00-8343	3/11, 3/25	200.00
	TOTAL		1,600.00

100-9990-2300-111-8010-0-06-000-00000

March 11, 2021- Regular Session
March 25, 2021 - Work Session

Bulloch County Board of Education
Board Meeting Attendance Form
Regular/Called/Work Session

Date March 11, 2021

Jay Cook Jay Cook

Maurice Hill Maurice Hill

Glennera Martin Glennera Martin

Heather Mims Heather Mims

April Newkirk April Newkirk

Michael Alan Sparks Michael Alan Sparks

Stuart Tedders Stuart Tedders

Glenn Womack Glenn Womack

Bulloch County Board of Education
Board Meeting Attendance Form
Regular/Called/Work Session

Date March 25, 2021

Jay Cook Jay Cook

Maurice Hill Maurice Hill

Glennera Martin Glennera Martin

Heather Mims Heather Mims

April Newkirk April Newkirk

Michael Alan Sparks Michael Alan Sparks

Stuart Tedders Stuart Tedders

Glenn Womack Glenn Womack

To: Superintendent

From: Troy A. Brown, Assistant Superintendent of Business Services

Date: March 18, 2021

Re: February 2021 Financial Reports

Highlights for the General Fund revenues and expenditures are as follows:

- The large majority of our property tax revenues have been received. From now until next fall, we will have minimal collections in this area. We are on track to collect as budgeted.
- Local Option Sales Tax (LOST) – We are still on track to exceed budgeted revenue for LOST. Current estimate of fiscal year collection will exceed budget by \$4 million.
- State QBE revenues were collected as they were budgeted.
- Expenditures in the General Fund were in line as they were budgeted. As of February 28, 2021, we have completed 66.67% of the fiscal year and our year-to-date expenditures are at 66.2% of total budget.

Please let me know if you have any questions after reviewing the attached reports.

Bulloch County Board of Education
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget vs. Actual
February 28, 2021
66.67 % Budget Completion

<u>GENERAL FUND</u>	Actual			
	Budget	Current Month	Year-To- Date	% of Budget
Revenues				
Local Taxes	\$ 30,078,015	\$ 1,848,010	\$ 30,653,189	101.9%
Other Local Sources	\$ 1,225,500	\$ 66,307	\$ 715,546	58.4%
State Sources	\$ 58,927,472	\$ 5,093,174	\$ 40,295,639	68.4%
Federal Sources	\$ -	\$ -	\$ -	
Total Revenues	\$ 90,230,987	\$ 7,007,492	\$ 71,664,375	79.4%
Other Sources	\$ -	\$ -	\$ 663	0.0%
Total Revenues and Other Sources	\$ 90,230,987	\$ 7,007,492	\$ 71,665,038	79.4%
Expenditures				
Instructional Services	\$ 60,556,131	\$ 5,100,576	\$ 39,839,038	65.8%
Pupil Services	\$ 4,175,177	\$ 593,973	\$ 4,207,220	100.8%
Improvement of Instructional Services	\$ 2,105,977	\$ 179,965	\$ 1,316,881	62.5%
Educational Media Services	\$ 1,464,923	\$ 134,917	\$ 1,020,343	69.7%
General Administration Services	\$ 801,965	\$ 65,735	\$ 514,867	64.2%
School Administration Services	\$ 7,570,629	\$ 674,233	\$ 5,224,264	69.0%
Business Support Services	\$ 1,053,580	\$ (328,179)	\$ 488,669	46.4%
Maintenance and Operation of Plant Services	\$ 8,426,376	\$ 695,926	\$ 5,372,058	63.8%
Student Transportation Services	\$ 5,853,413	\$ 421,073	\$ 3,261,371	55.7%
Central Support Services	\$ 1,781,332	\$ 143,030	\$ 1,194,417	67.1%
Other Support Services	\$ 164,579	\$ 22,710	\$ 55,608	33.8%
Total Expenditures	\$ 93,954,082	\$ 7,703,960	\$ 62,494,736	66.5%
Other Uses	\$ 411,242	\$ -	\$ -	0.0%
Total Expenditures and Other Uses	\$ 94,365,324	\$ 7,703,960	\$ 62,494,736	66.2%
Excess / (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ (4,134,337)	\$ (696,469)	\$ 9,170,302	
Beginning Fund Balance - Unrestricted	\$ 23,000,000		\$ 25,050,776	
Less: Reserved Fund Balance	\$ (2,900,000)			
Ending Fund Balance - Unrestricted	\$ 15,965,663		\$ 34,221,078	

Bulloch County Board of Education
Combined Balance Sheet
February 28, 2021
(Cash Basis - Unaudited)

	General Fund	Special Revenue Funds	School Nutrition Fund	Debt Service Fund	Capital Projects Fund	School Activity Funds	Total All Funds
ASSETS							
Cash and Temporary Investments	\$ 34,206,942	\$ (1,338,622)	\$ 19,099	\$ 16,110,332	\$ 24,139,102	\$ 1,348,149	\$ 74,485,003
Due from Other Funds							
Due from State of Georgia	\$	0		\$	-		0
Accounts Receivable	\$ 38,408		\$ 406,991	\$	-		\$ 445,399
Interest Receivable							
Inventory							
Fixed Assets			\$ 223,739				\$ 223,739
Amount available in Debt Service Fund							
Amount to be provided for retirement of long-term debt							
Total Assets	\$ 34,245,350	\$ (1,338,621)	\$ 649,829	\$ 16,110,332	\$ 24,139,102	\$ 1,348,149	\$ 75,154,141
LIABILITIES AND FUND EQUITY							
Liabilities							
Accounts Payable	\$ 24,272						\$ 24,272
Due To Other Funds			\$ 314,349				\$ 314,349
General Obligation Bonds Payable							
Total Liabilities	\$ 24,272	\$ -	\$ 314,349	\$ -	\$ -	\$ -	\$ 338,621
Fund Equity							
Investment in Fixed Assets							
Fund Equity	\$ 34,221,078	\$ (1,338,622)	\$ 335,480	\$ 16,110,332	\$ 24,139,102	\$ 1,348,149	\$ 74,815,520
Total Fund Equity	\$ 34,221,078	\$ (1,338,622)	\$ 335,480	\$ 16,110,332	\$ 24,139,102	\$ 1,348,149	\$ 74,815,520
Total Liabilities and Fund Equity	\$ 34,245,350	\$ (1,338,622)	\$ 649,829	\$ 16,110,332	\$ 24,139,102	\$ 1,348,149	\$ 75,154,141

To: Troy Brown, Assistant Superintendent of Business Services

From: Janet Tanner, Transportation Director

Date: March 22, 2021

RE: Recommendation to Purchase School Buses

Bid Specifications were posted online and/or in the paper copy of the Statesboro Herald from May 21, 2020- June 11, 2020 and posted on the Georgia Procurement Registry from May 18, 2020- June 22, 2020. Bids were opened on June 22, 2020 at 10:00 a.m.

We recommend the purchase of the following buses from Rush Bus Centers:

- Nine (9) air-conditioned International model, Diesel, 77 passenger regular education buses at a cost of \$94,150 per bus for a total cost of \$847,350, utilizing EPLOST funds.
- Five (5) air-conditioned International model, Diesel, 77 passenger regular education buses at a cost of \$94,150 per bus for a total cost of \$470,750, utilizing State Bond Bus funds.
- Three (3) air-conditioned International model, Diesel, 57 passenger special needs buses at a cost of \$99,000 per bus for a total of \$297,000, utilizing FY 22 General Funds.

Each bus will be fitted with our camera systems and will be in addition to the bid price. That will add \$2,911 to each of the 17 buses for a total cost of \$49,487.

These buses will be invoiced after July 1, 2021, and estimated deliver is August 2021.

77 PASSENGER DIESEL BUS

Vendor Name	Cost	Cost Points	Specifications	Warranty	Total Points
		40%	40%	20%	100%
RUSH (THERMO KING)	\$ 97,250.00	96.81	89.71	90.00	92.61
RUSH (FACTORY AIR)	\$ 94,150.00	100.00	90.59	100.00	96.24
YANCEY BUS COMPANY	\$ 97,410.00	96.65	78.24	85.00	86.96
THOMAS FREIGHTLINER	\$ 98,780.00	95.31	87.94	90.00	91.30

SCORING RUBRIC

40% COST

- BASIC COST
- SEAT BELT READY
- ELECTRIC STOP ARM/DOOR/CROSSING GATE
- WARRANTY
- BRAKES
- EXHAUST

40% SPECIFICATIONS

- A/C
- ENGINE
- TRANSMISSION
- SEAT BELTS INSTALLED FRONT 2 SEATS
- ALL SEATS SEAT BELT READY FRAMES
- DRIVERS SEAT
- AXLE FRONT MIN 10,000
- AXLE REAR MIN 19,800
- AXLE RATIO 6.17
- FRONT HUBS
- MAX SPEED 55
- TIRES
- RIM COLOR
- ROOF
- WINDOWS
- FUEL TANK
- EXHAUST PIPE
- EXHAUST MITIGATION DEVICE
- ALTERNATOR
- BATTERIES
- BRAKES
- DIESEL PARTICULATE FILTER
- INSULATION PACKAGE
- BUS NUMBERS
- LOCKS
- BACKUP ALARM
- REFLECTIVE TAPE
- STOP ARM
- REAR WARNING DEVICE
- CROSSING GATE
- ENTRANCE DOOR
- ROOF RIVETS
- STORAGE COMPARTMENT
- LIGHTS

20% WARRANTY

- ENGINE

BODY
AC
TRANSMISSION

54 PASSENGER DIESEL SPECIAL EDUCATION BUS

Vendor Name	Cost	Cost Points	Specifications	Warranty	Total Points
		40%	40%	20%	100%
RUSH (THERMO KING)	\$ 99,250.00	99.75	85.83	90.00	92.23
RUSH (FACTORY AIR)	\$ 99,000	100.00	86.67	100.00	94.67
THOMAS	\$ 99,452.00	99.55	83.33	90.00	91.15
YANCEY BUS COMPANY DID NOT BID					

SCORING RUBRIC

40% COST

BASIC COST

40% SPECIFICATIONS

A/C
ENGINE
TRANSMISSION
ALL SEATS SEAT BELT READY FRAMES WITH SEAT BELTS INSTALLED
DRIVERS SEAT
AXLE FRONT MIN 10,000
AXLE REAR MIN 19,800
AXLE RATIO 6.17
FRONT HUBS
MAX SPEED 55
TIRES
RIM COLOR
ROOF
WINDOWS
FUEL TANK
EXHAUST PIPE
EXHAUST MITIGATION DEVICE
ALTERNATOR
BATTERIES
BRAKES
DIESEL PARTICULATE FILTER
INSULATION PACKAGE
BUS NUMBERS
LOCKS
BACKUP ALARM
REFLECTIVE TAPE
STOP ARM
REAR WARNING DEVICE
CROSSING GATE
ENTRANCE DOOR
ROOF RIVETS
STORAGE COMPARTMENT
LIGHTS
LIFT
TRACKS
FIRE SUPPRESSION

20% WARRANTY

ENGINE
BODY
AC
TRANSMISSION



MEMORANDUM

DATE: April 15, 2021
 TO: Charles Wilson
 FROM: Phillip Tremble
 RE: Personnel Actions

VOLUNTARY SEPARATION

NAME	POSITION	REASON	EFFECTIVE DATE
Anderson, Amanda (Mandy)	SpEd Teacher	Rescinded	03/31/2021
Bell, Wendi Jo	SpEd Parapro	Relocation	04/15/2021
Bennett, Mary	Teacher	Relocation	05/28/2021
Coleman, Joshua	Teacher	Personal	05/28/2021
Coleman, Kaylee	Teacher	Relocation	05/28/2021
Colson, Jennifer	Teacher	Personal	05/28/2021
Cook, Lauren	Teacher	Personal	05/28/2021
Hagins, Patricia	Custodian	Personal	05/28/2021
Harvey, Andrew	Science Teacher	Relocation	05/28/2021
Harvey, Kathryn	Speech and Language Pathologist	Relocation	05/28/2021
Johnson, Keyondra	Teacher	Relocation	05/28/2021
Joseph, Brad	Parapro	Relocation	05/28/2021
Joseph, Mary	Parapro	Relocation	05/28/2021
Perry, Renee	Counselor	Job Opportunity	06/09/2021
Pugh, Erreka	SpEd Coordinator	Relocation	05/28/2021
Puzder, Allison	Secretary	Personal	05/28/2021
Wicker, Leah	Pre-K Parapro	Personal	05/28/2021

INVOLUNTARY SEPARATION

NAME	POSITION	REASON	EFFECTIVE DATE
Doyle, Laura	Parapro	Cause	03/29/2021

RETIREMENTS

NAME	POSITION	ASSIGNMENT	EFFECTIVE DATE
Cribbs, Sherri	Gifted Teacher	MCES	05/28/2021
Davis, Thomas	Tech Liaison	SEBMS	06/02/2021
Finch, Tanya	SpEd Parapro	PES	05/28/2021
Jones, Shirley	Head Custodian	PES	06/30/2021
Mincey, Timotheus	Math Teacher	TLC	05/28/2021
Wilson, Julie	Quest Teacher	PES	05/28/2021

RECOMMENDATIONS

NAME	POSITION	EFFECTIVE DATE	Work Days
*Compton, Stephanie	Principal	07/01/2021	230
Concepcion, Sharon	SpEd Teacher	07/22/2021	190
*Dekle, Aldric	Principal	07/01/2021	230
*Francis, Kelia	Principal	07/01/2021	230
*Kronauge, Sydney	Teacher	07/22/2021	190
*Shaw, Leighann	Data Clerk	07/08/2021	210

RECOMMENDATIONS PENDING BACKGROUND CHECK

NAME	POSITION	EFFECTIVE DATE	Work Days
Gonzalez, Laura	Math Teacher	07/22/2021	190

RECOMMENDATIONS PENDING BACKGROUND CHECK & CONTRACT RELEASE

NAME	POSITION	EFFECTIVE DATE	Work Days
Alao, Brittany	Science Teacher	07/22/2021	190
Elvin, Kelton	PE Teacher	07/22/2021	190
Lane, Stephanie	History Teacher	07/22/2021	190
Ledbetter, Camillia	Science Teacher	07/22/2021	190
McEachin, Haley	Early Childhood K-5	07/22/2021	190
Melton, Wesley	SpEd Teacher	07/22/2021	190
Nance, Brittany	Counselor	07/22/2021	190
Parker, Sarah	Social Studies Teacher	07/22/2021	190
Rivera, Malorie	ELA Teacher	07/22/2021	190
Romberg, Lexy	ELA Teacher	07/22/2021	190
Shuemaker, DeAndrea	Teacher	07/22/2021	190
Zito, Jared	PE Teacher/Head Football Coach	07/08/2021	210

*Current Employee

2021 -2022 Recommendations

Last Name	First Name	Position	A	B	C	D	Board Approval Date
Bennett	Jessica	Teacher	x				4/15/2021
Evans	Jordan	Teacher	x				4/15/2021
Mikell	Kelley	Teacher	x				4/15/2021
Tremble	Sylvia	Teacher	x				4/15/2021
Boozer	Nechelle	Teacher	x				4/15/2021
Faircloth	Dana	Teacher			x		4/15/2021
Fromme'	Megan	Teacher				x	4/15/2021
Vickery	Tracey	Teacher	x				4/15/2021
Akins	Heather	Teacher	x				4/15/2021
Hunko	Alx	Teacher				x	4/15/2021
King	Daina	Teacher	X				4/15/2021
Waters	Beth	Teacher	x				4/15/2021
Waldrop	Whitley	Teacher	x				4/15/2021
Brannen	Jeffrey	Teacher	x				4/15/2021
Clark	Brenda	Teacher	x				4/15/2021
Hicks	Angela	Teacher	x				4/15/2021
Moore	Dennis	Teacher	x				4/15/2021
Parrish	Lance	Teacher	x				4/15/2021
Thompson	Ashley B.	Teacher	x				4/15/2021
Thompson	Dorothy	Counselor	x				4/15/2021
Alley	Margaret	Teacher	x				4/15/2021
Futch	Cathy	Teacher	x				4/15/2021
Hill	Jennifer	Teacher	x				4/15/2021
Phillips	Debra	Teacher	x				4/15/2021
Poole	Brandon	Teacher				x	4/15/2021
Swanson	Massey	Teacher				x	4/15/2021
Ussery	Susan	Teacher	x				4/15/2021
Whiteman	Melissa	Teacher	x				4/15/2021