

Regular Session
Bulloch County Board of Education
William James Educational Complex
Board Room
Thursday, August 12, 2021
6:30 p.m.

Agenda
(The Board requests all cell phones be silenced.)

Call to Order
Moment of Silence/Pledge of Allegiance

Board Member Comments

Public Participation

The public may address the Board of Education concerning issues other than specific student or individual matters. A three-minute time limit will be imposed for each speaker. A timer will be set and appear on the screen and a buzzer will sound when time expires. At this point, the speaker will have 10 seconds to conclude remarks. If remarks are not concluded, the speaker will be thanked for their comments and asked to yield the floor. Passing of time to another person is not allowed.

No speaker shall indulge in personal attacks while speaking. All comments are to be addressed directly to the Board of Education. Personnel concerns may be addressed in writing to the Superintendent or Chairman of the Board of Education. The board cannot vote, comment or respond to issues or comments made during public participation.

Superintendent's Report
Virtual Program Update

Amend/Adopt the Agenda

A. Consent Agenda

- | |
|---|
| <ol style="list-style-type: none">1. Board Minutes: July 8, 2021 Regular Session July 22, 2021 Work Session2. Board Member Payroll for July 20213. Financial Report for June 2021 |
|---|

B. Old Business

C. New Business

1. FY22 Federal Perkins Plan Grant Approval
2. FY22 State Facilities Contractual Agreement
3. FY22 Millage Rate Approval

D. Executive Session

E. Return to Open Session

F. Personnel Recommendations

G. Adjournment

Superintendent's Report

Consent Agenda

Bulloch County Board of Education
Minutes of Regular Session
July 8, 2021

The Bulloch County Board of Education met in a Regular Session Meeting on Thursday, July 8, 2021, at 6:30 p.m. in the Board Room at the Central Office. Board members present were as follows: Glenn Womack, Stuart Tedders, April Newkirk, Mike Sparks, Heather Mims, Jay Cook, Maurice Hill and Superintendent Charles Wilson. Glennera Martin was absent.

Chairman Sparks called the meeting to order and led the Moment of Silence and Pledge of Allegiance.

During Public Participation community member Jimmy Hayes spoke regarding classes.

During the superintendent's report Executive Director Kelly Spence, School Improvement Directors Sandra Adams and Dr. Todd Veland provided an update on the Multi-Tiered System of Support (MTSS) Tier 2. Also, Kelly Spence and School Improvement Director Chad Prosser provided an overview of the Student Code of Conduct.

After review and recommendation by the Superintendent, upon motion by Stuart Tedders, and second by April Newkirk, the agenda was unanimously approved as presented. (7:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Jay Cook, April Newkirk, Heather Mims and Mike Sparks

After review and recommendation by the superintendent, upon motion by Glenn Womack, and second by Jay Cook, the Board unanimously approved the Consent Agenda that consisted of the following: Board Minutes for June 10, 2021 Regular Session and June 24, 2021 Work Session; Board Member Payroll for June 2021 and the May 2021 Financial Report. (7:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Jay Cook, April Newkirk, Heather Mims and Mike Sparks

After review and recommendation by the superintendent, upon motion by Heather Mims, and second by April Newkirk, the Board unanimously approve the revision to Policy IDE(3) Competitive Interscholastic Activities, Grande 6-12. . (7:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Jay Cook, April Newkirk, Heather Mims and Mike Sparks

After review and recommendation by the superintendent, upon motion by Stuart Tedders, and second by April Newkirk, the Board unanimously approved the Student Code of Conduct for the School Year 2021-2022 (7:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Jay Cook, April Newkirk, Heather Mims and Mike Sparks

After review and recommendation by the superintendent, upon motion by Jay Cook, and second by Heather Mims, the Board unanimously approved the School Nutrition Paper and Chemical Bids for the School Year 2021-2022 (7:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Jay Cook, April Newkirk, Heather Mims and Mike Sparks

After review and recommendation by the superintendent, upon motion by Glenn Womack, and second by Stuart Tedders, the Board unanimously approved the School Nutrition Food Bids for the School Year 2021-2022 (7:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Jay Cook, April Newkirk, Heather Mims and Mike Sparks

Upon motion by Maurice Hill, and second by April Newkirk, the Board voted to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)); (7:0) Yes – Glenn Womack, Maurice Hill, Stuart Tedders, Jay Cook, April Newkirk, Heather Mims, and Mike Sparks. Board Members present at the time of Executive Session were as follows: Glenn Womack, Maurice Hill, Stuart Tedders, April Newkirk, Heather Mims, Jay Cook and Mike Sparks

Upon motion by April Newkirk, and second by Stuart Tedders, the Board voted to return to open session. (7:0) Yes – Glenn Womack, Maurice Hill, Mike Sparks, Stuart Tedders, April Newkirk, Jay Cook and Heather Mims. Board Members present at the time of Return to Open Session were as follows: Glenn Womack, Mike Sparks, Stuart Tedders, Maurice Hill, Heather Mims, Jay Cook and April Newkirk.

After review and recommendation by the superintendent, upon motion by Glenn Womack, and second by April Newkirk, the Board unanimously approved the Personnel Recommendations as presented and are made a part of these minutes by reference. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (7:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Jay Cook, April Newkirk, Heather Mims and Mike Sparks.

There being no further business, upon motion by Heather Mims, and second by Jay Cook, the Board unanimously voted to adjourn the meeting. (7:0) Yes – Glenn Womack, Stuart Tedders, Maurice Hill, Mike Sparks, Heather Mims, Jay Cook and April Newkirk.

Charles G. Wilson, Jr., Superintendent

Michael Alan Sparks, Chairman

Bulloch County Board of Education
Minutes of Board Work Session
July 22, 2021

The Bulloch County Board of Education met in a Work Session Meeting on Thursday, July 22, 2021, at 6:30 p.m. in the Board Room at the Central Office. Board Members present were as follows: Glenn Womack, Dr. Stuart Tedders, April Newkirk, Mike Sparks, Glennera Martin, Heather Mims, Maurice Hill and Superintendent Charles Wilson. Jay Cook was absent.

Chairman Mike Sparks called the meeting to order and led the Moment of Silence and Pledge of Allegiance.

During the Work Session, Assistant Superintendent Teresa Phillips, Executive Director Kelly Spence, School Improvement Directors Sandra Adams and Dr. Todd Veland provided an update on the Multi-Tiered System of Support (MTSS). Executive Director Julie Chance provided an update on Gifted Education Services.

After review and recommendation by the superintendent, upon motion by April Newkirk, and second by Maurice Hill, the Board approved the agenda as presented. (7:0) Glenn Womack, Stuart Tedders, April Newkirk, Mike Sparks, Glennera Martin, Heather Mims and Maurice Hill

Upon motion by Stuart Tedders, and second by April Newkirk, the Board voted to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)); (7:0) Yes – Glenn Womack, Maurice Hill, Stuart Tedders, Glennera Martin, April Newkirk, Heather Mims, and Mike Sparks. Board Members present at the time of Executive Session were as follows: Glenn Womack, Stuart Tedders, Maurice Hill, Glennera Martin, April Newkirk, Heather Mims, and Mike Sparks

Upon motion by Glenn Womack, and second by April Newkirk, the Board voted to return to open session. (7:0) Yes – Glenn Womack, April Newkirk, Maurice Hill, Mike Sparks, Stuart Tedders, Glennera Martin, and Heather Mims. Board Members present at the time of Return to Open Session were as follows: Glenn Womack, April Newkirk, Mike Sparks, Stuart Tedders, Maurice Hill, Glennera Martin, Heather Mims.

After review and recommendation by the Superintendent, upon motion by Glennera Martin, and second by April Newkirk, the Board approved the Personnel Recommendations as presented and made a part of these minutes by reference. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (7:0) Yes –Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Mike Sparks, April Newkirk and Maurice Hill

There being no further business, upon motion by Heather Mims, and second by Stuart Tedders, the Board unanimously voted to adjourn the meeting. (7:0) Yes – Glenn Womack, April Newkirk, Stuart Tedders, Maurice Hill, Glennera Martin, Mike Sparks and Heather Mims.

Charles G. Wilson, Jr., Superintendent

Michael Alan Sparks, Chairman

BULLOCH COUNTY BOARD OF EDUCATION
BOARD MEMBER PAYROLL
FOR THE MONTH OF: July 2021
August 2021 Payroll

| NAME | CSI# | DATES | AMOUNT |
|---------------------|-------|-----------|----------|
| Jay Cook | 6712 | 7/22 | 100.00 |
| April Newkirk | 7882 | 7/8; 7/22 | 200.00 |
| Maurice Hill | 1452 | 7/8; 7/22 | 200.00 |
| Glennera Martin | 6713 | 7/22 | 100.00 |
| Heather Mims | 5460 | 7/8; 7/22 | 200.00 |
| Michael Alan Sparks | 2986 | 7/8; 7/22 | 200.00 |
| Stuart Tedders | 7267 | 7/8; 7/22 | 200.00 |
| Glenn Womack | 8343 | 7/8; 7/22 | 200.00 |
| | TOTAL | | 1,400.00 |

100-9990-2300-111-8010-0-06-000-00000

July 8, 2021 - Regular Session
July 22, 2021 - Work Session

Bulloch County Board of Education
Board Meeting Attendance Form
Regular/Called/Work Session

Date Thursday, July 8, 2021

Jay Cook Jay Cook

Maurice Hill Maurice Hill

Glennera Martin absent

Heather Mims Heather Mims

April Newkirk April Newkirk

Michael Alan Sparks Michael Alan Sparks

Stuart Tedders Stuart Tedders

Glenn Womack Glenn Womack

Bulloch County Board of Education
Board Meeting Attendance Form
Regular/Called/Work Session

Date Thursday July 22, 2021

Jay Cook absent

Maurice Hill M Hill

Glennera Martin Glennera Martin

Heather Mims Heather Mims

April Newkirk AN

Michael Alan Sparks Michael Alan Sparks

Stuart Tedders Stuart Tedders

Glenn Womack Glenn Womack

To: Superintendent

From: Troy A. Brown, Assistant Superintendent of Business Services

Date: August 4, 2021

Re: June 2021 Financial Report

The General Fund is reported to you on the Cash Basis. When we prepare our financials for audit purposes, we will be reporting on the Accrual Basis, and thus those final numbers may be adjusted. We ended the year with revenues exceeding expenditures by \$12.9 million. This resulted in an ending Fund Balance of \$37.9 million, which is right at (-\$.7 million) what I presented to the Board in our April budget meetings. The following will summarize the variances between budget and actual:

General Fund revenues collected were \$13.8 million over budget and were comprised of the following revenue sources:

- Local Option Sales Tax was \$6.3 million above budgeted revenue. When developing the FY '21 budget we anticipated that sales tax collections would be negatively affected due to the pandemic.
- State Sources were \$6.0 million over budgeted revenue. As noted on our March 2021 financial report, the state legislature increased the States' Adjusted FY '21 Budget, and by doing so, partially restored QBE funds to districts.
- Property & other taxes (TAVT, Intangible, PILOT) were \$1.9 million above budgeted revenue, mainly attributed to TAVT collections.
- Local Sources were \$.4 million under budgeted revenue. Mainly attributed to a timing difference with Federal Indirect Cost and a reduction to interest revenue (ultra-low interest rate environment).

Expenditures were \$2.8 million under budget. This was largely due to reclassifying salary and benefits expenses to federal funds.

Reports to the State have been finalized for our Special Revenue Funds. Those funds have been requested from the State and will be received next month.

School Nutrition had a positive cash flow of \$.4 million.

We expended \$8.1 million in ESPLOST IV Project funds as follows:

- Technology \$4.5 million
- Furniture & Maintenance \$.2 million
- Facilities \$1.1 million
- Instructional \$1.6 million
- Transportation \$.7 million

Debt service had sufficient funds to pay for all of the required principal and interest payments during the year.

Please let me know if you have any questions after reading this report.

Bulloch County Board of Education
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget vs. Actual
June 30, 2021
100.00 % Budget Completion

GENERAL FUND

| | Budget | Actual | | % of Budget |
|--|----------------------|---------------------|-----------------------|---------------|
| | | Current Month | Year-To-Date | |
| Revenues | | | | |
| Local Taxes | \$ 30,078,015 | \$ 1,745,251 | \$ 38,359,350 | 127.5% |
| Other Local Sources | \$ 1,225,500 | \$ 26,921 | \$ 938,870 | 76.6% |
| State Sources | \$ 58,927,472 | \$ 6,311,372 | \$ 64,768,085 | 109.9% |
| Federal Sources | \$ - | \$ - | \$ - | |
| Total Revenues | \$ 90,230,987 | \$ 8,083,543 | \$ 104,066,305 | 115.3% |
| Other Sources | \$ - | \$ - | \$ 663 | 0.0% |
| Total Revenues and Other Sources | \$ 90,230,987 | \$ 8,083,543 | \$ 104,066,969 | 115.3% |
| Expenditures | | | | |
| Instructional Services | \$ 60,556,131 | \$ 3,357,822 | \$ 56,284,555 | 92.9% |
| Pupil Services | \$ 4,175,177 | \$ 607,213 | \$ 6,558,296 | 157.1% |
| Improvement of Instructional Services | \$ 2,105,977 | \$ 205,991 | \$ 2,094,927 | 99.5% |
| Educational Media Services | \$ 1,464,923 | \$ 123,896 | \$ 1,534,100 | 104.7% |
| General Administration Services | \$ 801,965 | \$ 63,882 | \$ 765,881 | 95.5% |
| School Administration Services | \$ 7,570,629 | \$ 631,671 | \$ 7,736,082 | 102.2% |
| Business Support Services | \$ 1,053,580 | \$ 187,308 | \$ 597,588 | 56.7% |
| Maintenance and Operation of Plant Services | \$ 8,426,376 | \$ 987,914 | \$ 8,793,758 | 104.4% |
| Student Transportation Services | \$ 5,853,413 | \$ 583,773 | \$ 5,707,588 | 97.5% |
| Central Support Services | \$ 1,781,332 | \$ 153,377 | \$ 993,912 | 55.8% |
| Other Support Services | \$ 164,579 | \$ 11,482 | \$ 135,151 | 82.1% |
| Total Expenditures | \$ 93,954,082 | \$ 6,914,328 | \$ 91,201,837 | 97.1% |
| Other Uses | \$ 411,242 | \$ - | \$ - | 0.0% |
| Total Expenditures and Other Uses | \$ 94,365,324 | \$ 6,914,328 | \$ 91,201,837 | 96.6% |
| Excess / (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses | \$ (4,134,337) | \$ 1,169,215 | \$ 12,865,131 | |
| Beginning Fund Balance - Unrestricted | \$ 23,000,000 | | \$ 25,050,776 | |
| Less: Reserved Fund Balance | \$ (2,900,000) | | | |
| Ending Fund Balance - Unrestricted | \$ 15,965,663 | | \$ 37,915,907 | |

Bulloch County Board of Education
Combined Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget vs. Actual
June 30, 2021
(CASH BASIS UNAUDITED)

| | Year-To-Date Actual | | | | | | | YTD Actual All Funds |
|---|---------------------|-----------------------------|-----------------------------|-------------------------|---------------------------|------------------------------|------|----------------------------|
| | General Fund | Special Revenue Funds | School Nutrition Fund | Debt Service Fund | Capital Outlay Fund | School Activities Fund | | |
| Revenues | | | | | | | | |
| Local Taxes | \$ 38,359,350 | \$ - | \$ - | \$ 15,018,811 | \$ - | \$ - | \$ - | \$ 53,378,161 |
| Other Local Sources | \$ 938,870 | \$ 24,199 | \$ 216,048 | \$ 1,462 | \$ 289,396 | \$ 1,709,114 | \$ - | \$ 3,179,089 |
| State Sources | \$ 64,768,085 | \$ 1,841,119 | \$ 136,374 | \$ - | \$ 169,418 | \$ - | \$ - | \$ 66,914,996 |
| Federal Sources | \$ - | \$ 11,908,118 | \$ 4,607,188 | \$ - | \$ - | \$ - | \$ - | \$ 16,515,306 |
| Total Revenues | \$ 104,066,305 | \$ 13,773,436 | \$ 4,959,610 | \$ 15,020,273 | \$ 458,814 | \$ 1,709,114 | \$ - | \$ 139,987,552 |
| Other Sources | \$ 663 | \$ - | \$ - | \$ - | \$ - | \$ 543,318 | \$ - | \$ 543,981 |
| Total Revenues and Other Sources | \$ 104,066,969 | \$ 13,773,436 | \$ 4,959,610 | \$ 15,020,273 | \$ 458,814 | \$ 2,252,432 | \$ - | \$ 140,531,533 |
| Expenditures | | | | | | | | |
| Instructional Services | \$ 56,284,555 | \$ 12,728,941 | \$ - | \$ - | \$ 4,916,744 | \$ 1,584,703 | \$ - | \$ 75,514,943 |
| Pupil Services | \$ 6,558,296 | \$ 1,741,210 | \$ - | \$ - | \$ 104,368 | \$ - | \$ - | \$ 8,403,874 |
| Improvement of Instructional Services | \$ 2,094,927 | \$ 523,944 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,618,870 |
| Educational Media Services | \$ 1,534,100 | \$ 15,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,549,100 |
| General Administration Services | \$ 765,881 | \$ 60,479 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 826,360 |
| School Administration Services | \$ 7,736,082 | \$ 94,490 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 7,830,572 |
| Business Support Services | \$ 597,588 | \$ 309,704 | \$ - | \$ - | \$ 5,750 | \$ - | \$ - | \$ 913,041 |
| Maintenance and Operation of Plant Services | \$ 8,793,758 | \$ 106,996 | \$ - | \$ - | \$ 1,222,044 | \$ - | \$ - | \$ 10,122,798 |
| Student Transportation Services | \$ 5,707,588 | \$ 255,249 | \$ - | \$ - | \$ 689,199 | \$ - | \$ - | \$ 6,652,036 |
| Central Support Services | \$ 993,912 | \$ 1,052,127 | \$ - | \$ - | \$ 51,913 | \$ - | \$ - | \$ 2,097,952 |
| Other Support Services | \$ 135,151 | \$ 83,556 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 218,707 |
| School Nutrition Program | \$ - | \$ - | \$ 4,702,653 | \$ - | \$ - | \$ - | \$ - | \$ 4,702,653 |
| Facilities Acquisition and Construction | \$ - | \$ - | \$ - | \$ - | \$ 1,095,784 | \$ - | \$ - | \$ 1,095,784 |
| Debt Service | \$ - | \$ - | \$ - | \$ 9,371,250 | \$ - | \$ - | \$ - | \$ 9,371,250 |
| Total Expenditures | \$ 91,201,837 | \$ 16,971,695 | \$ 4,702,653 | \$ 9,371,250 | \$ 8,085,802 | \$ 1,584,703 | \$ - | \$ 131,917,940 |
| Other Uses | \$ - | \$ 663 | \$ - | \$ - | \$ - | \$ 543,318 | \$ - | \$ 543,981 |
| Total Expenditures and Other Uses | \$ 91,201,837 | \$ 16,972,358 | \$ 4,702,653 | \$ 9,371,250 | \$ 8,085,802 | \$ 2,128,020 | \$ - | \$ 132,461,921 |
| Excess / (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses | \$ 12,865,131 | \$ (3,198,923) | \$ 256,957 | \$ 5,649,023 | \$ (7,626,988) | \$ 124,412 | \$ - | \$ 8,069,612 |
| Beginning Fund Balance | \$ 25,050,776 | \$ 917,731 | \$ 177,973 | \$ 6,659,993 | \$ 29,943,181 | \$ 1,268,935 | \$ - | \$ 64,018,589 |
| Ending Fund Balance | \$ 37,915,907 | \$ (2,281,192) | \$ 434,929 | \$ 12,309,016 | \$ 22,316,193 | \$ 1,393,347 | \$ - | \$ 72,088,200 |
| Encumbrances | \$ 69,890 | \$ 16,379 | \$ 88,216 | \$ - | \$ - | \$ - | \$ - | \$ 174,485 |

Bulloch County Board of Education
Combined Balance Sheet
June 30, 2021
(Cash Basis - Unaudited)

ASSETS

| | General Fund | Special Revenue Funds | School Nutrition Fund | Debt Service Fund | Capital Projects Fund | School Activity Funds | Total All Funds |
|--|----------------------|-----------------------|-----------------------|----------------------|-----------------------|-----------------------|----------------------|
| Cash and Temporary Investments | \$ 37,926,998 | \$ (2,266,451) | \$ 583,766 | \$ 12,309,015 | \$ 22,316,194 | \$ 1,393,347 | \$ 72,262,869 |
| Due from Other Funds | | | | | | | \$ - |
| Due from State of Georgia | | | | | | | \$ - |
| Accounts Receivable | \$ 38,408 | | \$ 123,478 | | | | \$ 161,886 |
| Interest Receivable | | | | | | | \$ - |
| Inventory | | | \$ 143,680 | | | | \$ 143,680 |
| Fixed Assets | | | | | | | \$ - |
| Amount available in Debt Service Fund | | | | | | | \$ - |
| Amount to be provided for retirement of long-term debt | | | | | | | \$ - |
| Total Assets | \$ 37,965,406 | \$ (2,266,451) | \$ 850,924 | \$ 12,309,015 | \$ 22,316,194 | \$ 1,393,347 | \$ 72,568,435 |

LIABILITIES AND FUND EQUITY

| | | | | | | | |
|--|----------------------|-----------------------|-------------------|----------------------|----------------------|---------------------|----------------------|
| Liabilities | | | | | | | |
| Accounts Payable | \$ 49,499 | \$ 14,740 | \$ 415,995 | | | | \$ 480,234 |
| Due To Other Funds | | | | | | | \$ - |
| General Obligation Bonds Payable | | | | | | | \$ - |
| Total Liabilities | \$ 49,499 | \$ 14,740 | \$ 415,995 | \$ - | \$ - | \$ - | \$ 480,234 |
| Fund Equity | | | | | | | |
| Investment in Fixed Assets Fund Equity | \$ 37,915,907 | \$ (2,281,192) | \$ 434,929 | \$ 12,309,016 | \$ 22,316,193 | \$ 1,393,347 | \$ 72,088,201 |
| Total Fund Equity | \$ 37,915,907 | \$ (2,281,192) | \$ 434,929 | \$ 12,309,016 | \$ 22,316,193 | \$ 1,393,347 | \$ 72,088,201 |
| Total Liabilities and Fund Equity | \$ 37,965,406 | \$ (2,266,451) | \$ 850,925 | \$ 12,309,016 | \$ 22,316,193 | \$ 1,393,347 | \$ 72,568,435 |

Old Business

New Business for Approval

Request for Board Approval

To: Superintendent Charles Wilson
From: Bethany Gilliam, CTAE Director
Date: August 4, 2021
Re: Approval of FY22 Federal Perkins Plan Grant

Each year, Bulloch County Schools receives an annual allocation notification for our CTAE programs through the Perkins legislation. The use of these federal funds are contingent upon the date the local CTAE Plan for the Federal Perkins V Funds is approved by the Board of Education. Bulloch County Schools is slated to receive \$137,055 for FY22 program improvement and for the implementation of federal initiatives. The primary use of Perkins funds is to improve or expand upon career education and improve student academic and technical performance.

Our local funds are used to purchase supplies, textbooks, software, repairs / maintenance on current equipment, substitutes for CTAE teachers attending professional learning workshops, competitions with students, transportation costs for competitions and student field trips. Below is the proposed budget for how this year's Perkins funds will be expended:

FY22 Carl D. Perkins Federal Grant Allocation

| Description | Explanation | Amount |
|---|---|------------------|
| Basic Program Improvement Allocation (see attached detailed budget) | Allowable Expenditures <ul style="list-style-type: none">● Professional development dues, fees, and travel / travel for student competitions● Equipment, technology supplies, and software | \$113,534 |
| Professional Development Allocation | <ul style="list-style-type: none">● These funds are provided to the CTAE Resource Network which is an online network / consortium into which all school systems pay for with these grant funds. | \$9,872 |
| PerkinsPlus Federal Reserve Allocation | <ul style="list-style-type: none">● End of Pathway Assessments (EOPA): Pays for purchasing student guides and the EOPA assessments. Stipends for CTAE teachers to align curriculum to evaluate and design CTAE Instructional Plans. | \$13,649 |
| Total Federal Grants Allocation | | \$137,055 |

FY22 Instructional Updates and Opportunities

Additional pathways, work based learning services, and Career Technical Student Organizations (CTSO) that will be offered during the FY22 school year include:

- **New Pathways for FY22**
 - Southeast Bulloch High School - Information Technology
 - Statesboro High School - Health Science
 - William James Middle School - Agricultural Education
- **Expanded Pathways for FY22**
 - Southeast Bulloch High School - Agricultural Education
 - Statesboro High School - Early Childhood Education
- **Suspended Pathways for FY22**
 - Langston Chapel Middle School - Agricultural Education
- **Manufacturing Pathway / Dual Enrollment**
 - Program of Study for Manufacturing Engineering Technical Assistant I
 - Program of Study for Manufacturing Engineering Technical Assistant II

FY22 Expenditures

The following information provides a summary of anticipated Perkins Improvement Grant expenditures for the 2021-2022 school year.

The following expenditures are related to travel for advisors for Career Technical Student Organization (CTSO) activities to support and chaperone students who are participating in competitions and to support professional learning for CTAE teachers. Some examples for FY22 expenditures include registrations, fees, dues, and travel related to:

- Manufacturing Day, College and Career Expo, Business and Industry Showcase
- Advisor support for regional, state, and national student competitions (CTSO)
- CTSO Advisor Trainings
- Professional Learning for CTAE Teachers

The following expenditures are related to instruction and CTAE End of Pathway Assessments (EOPA). Some examples for FY22 expenditures include:

- Business software for all three high schools
- Software and workbook study guides to prepare for the EOPA assessments
- Agriculture Experience Tracking software for all three high schools
- New equipment for CTAE classrooms and labs
- Replacement equipment for CTAE classrooms and labs

Please accept this FY22 CTAE Perkins Improvement Grant Plan as our request for your approval of the acceptance and use of these funds in order to provide additional resources for our students and teachers. These funds are vital to our efforts to fulfill our CTAE Department's purpose of *preparing students for successful careers and building an educated, skilled, and efficient workforce for economic growth in Bulloch County.*

Thank you in advance for your consideration of this request. Please contact me with questions or concerns or if additional information is needed.

Sincerely,

Bethany Gilliam

Bethany Gilliam

CTAE Director

Bulloch County Schools

Email: bgilliam@bullochschools.org

Office: 912-212-8544

Cell: 912-536-5883

To: Superintendent

From: Troy A. Brown, Assistant Superintendent of Business Services

Date: August 3, 2021

Re: FY 22 State Facilities Contractual Agreement

In October 2020, our Board approved the FY '22 Facility Application in order to apply for state funds to replace the HVAC units at LCM. Now, the Board needs to approve the contractual agreement with the state for these funds. We will still go through the normal bidding process and those bids will be brought before the Board to either approve or reject.

- Requested action – The Board to approve the FY '22 contractual agreement with GADOE in order to be eligible for said state funds for the HVAC replacement at Langston Chapel Middle.



July 12, 2021

Charles Wilson
Superintendent
Bulloch County Board of Education
150 Williams Road, Suite A
Suite A
Statesboro, GA 30458

Dear Charles Wilson:

On **May 10, 2021**, the Governor signed HB 81, the FY 2022 Appropriations Act, which authorizes state general obligation bonds in the amount of **\$789,620** to support the project(s) found in the **Bulloch County Board of Education's** FY 2022 Capital Outlay Program approved application.

The enclosed notice of application approval, when signed by the system superintendent and local board of education chairperson, constitutes a binding contractual agreement between the Bulloch County Board of Education ("LEA") and the State Board of Education (SBE). Note that this notice of approval and commitment does not bind the Georgia State Financing and Investment Commission (GSFIC) to issue the bonds, to reimburse any expenses deemed ineligible, or to reimburse your agency if the expenses were incurred on a project that is not financed due to de-authorization of the bonds by the Legislature prior to their issuance or any other reason. (Refer to GASB Codification Section N50 for reference to revenue recognition).

A copy of your approved application is being certified by the GaDOE to GSFIC. All general obligation bonds have strict regulations and arbitrage requirements that must be met by the LEA. These requirements are detailed in the contract.

The official construction start date letter provided by the LEA is used to determine how much money to sell for each bond series. While we anticipate that most projects will proceed in a timely manner, it is imperative that the LEA notify us in the event that the construction start date of project(s) changes. This will ensure that we do not request bonds to be sold in excess of what is needed.

The Facilities Services Unit staff is available to assist you with your capital outlay application or if additional information is needed. Please call your Facilities Services Consultant if you need assistance.

Best Regards,

Pat Schofill, Director
Facilities Services Division

Enclosures
cc: Rusk Roam

Twin Towers East • 205 Jesse Hill Jr. Drive • Atlanta, GA 30334 • www.gadoe.org

Richard Woods, Georgia's School Superintendent
An Equal Opportunity Employer



Failure to comply with any part of this contract will result in the loss of funds for the project(s) named in this application and may result in financial and other obligations or penalties. Please indicate your approval and acceptance of this agreement by affixing the signatures below and returning the signed contract to:

Pat Schofill, Director
Facilities Services and Pupil Transportation Division
Georgia Department of Education
1670 Twin Towers East
205 Jesse Hill Jr. Drive, SE
Atlanta, Georgia 30334

Date

Bulloch County Superintendent

Date

Bulloch County Board Chairperson

Date

GaDOE Chief Financial Officer

Date

Facilities Services and Pupil
Transportation Division Director

To: Superintendent

From: Troy A. Brown, Asst. Superintendent of Business Services

Date: August 12, 2021

Re: Approval of Millage Rate for FY '22

Attached is a copy of our 2021 Tax Digest and 5-Year History of Levy for the Bulloch County Board of Education's M&O millage rate for FY '22. We are asking that the Board roll back the M & O millage rate from 8.918 to 8.568. By doing so, the digest will provide us \$129,000 less than in budgeted revenue. Please let me know if you have any questions.

NOTICE

The Bulloch County Board of Education does hereby announce that the millage rate will be set at a meeting to be held at the Bulloch County Board of Education Central Office on August 12, 2021 at 6:30 pm and pursuant to the requirements of O.C.G.A. Section 48-5-32 does hereby publish the following presentation of the current year's tax digest and levy, along with the history of the tax digest and levy for the past five years.

CURRENT 2021 TAX DIGEST AND 5 YEAR HISTORY OF LEVY

| COUNTY SCHOOL | | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|--|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| C o u n t y w i d e | Real & Personal | 1,869,213,586 | 1,945,426,682 | 2,041,906,189 | 2,217,376,411 | 2,279,567,601 | 2,448,772,662 |
| | Motor Vehicles | 67,135,080 | 50,111,070 | 39,348,840 | 33,430,080 | 28,482,540 | 25,507,990 |
| | Mobile Homes | 16,303,868 | 18,100,536 | 17,682,192 | 19,286,779 | 19,221,732 | 20,734,820 |
| | Timber - 100% | 6,956,352 | 10,422,088 | 7,098,028 | 10,565,482 | 10,129,835 | 10,175,440 |
| | Heavy Duty Equipment | 44,327 | 142,151 | 248,524 | 152,442 | 83,319 | 331,437 |
| | Gross Digest | 1,959,653,213 | 2,024,202,527 | 2,106,283,773 | 2,280,811,194 | 2,337,485,027 | 2,505,522,349 |
| | Less Exemptions | 195,770,858 | 205,409,270 | 193,971,635 | 232,161,086 | 193,350,901 | 258,787,984 |
| | NET DIGEST VALUE | 1,763,882,355 | 1,818,793,257 | 1,912,312,138 | 2,048,650,108 | 2,144,134,126 | 2,246,734,365 |
| | Gross Maintenance & Operation Millage | 15.710 | 15.312 | 14.989 | 14.382 | 14.484 | 14.755 |
| | Less Rollback (Local Option Sales Tax) | 5.906 | 5.627 | 5.562 | 5.344 | 5.566 | 6.187 |
| NET M&O MILLAGE RATE | 9.804 | 9.685 | 9.427 | 9.038 | 8.918 | 8.568 | |
| TOTAL M&O TAXES LEVIED | \$17,293,103 | \$17,615,013 | \$18,027,367 | \$18,515,700 | \$19,121,388 | \$19,250,020 | |
| Net Tax \$ Increase | | \$321,910 | \$412,354 | \$488,333 | \$605,688 | \$128,632 | |
| Net Tax % Increase | | 1.86% | 2.34% | 2.71% | 3.27% | 0.67% | |
| R A T E | | | | | | | |
| TAX | | | | | | | |

Executive Session

Personnel Recommendations



MEMORANDUM

DATE: August 12, 2021
 TO: Charles Wilson
 FROM: Phillip Tremble
 RE: Personnel Actions

VOLUNTARY SEPARATION

| NAME | POSITION | REASON | EFFECTIVE DATE |
|--------------------|-----------------------------|---------------------------|----------------|
| Barber, Keith | Bus Driver | Personal | 05/26/2021 |
| Bevis, Kyndell | Teacher | Relocate | 07/28/2021 |
| Brinson, Mattie | Bus Driver | Personal | 08/10/2021 |
| Crawford, Signora | Custodian | Personal | 07/26/2021 |
| Grell, Krystal | Systems Engineer | Job Opportunity | 08/09/2021 |
| Hill, Ja'Marcus | Self-Contained EBD Parapro | Job Opportunity | 07/30/2021 |
| Jones, Belinda | 49% Teacher | Personal | 06/30/2021 |
| Newman, Gladys | Bus Driver | Personal | 05/26/2021 |
| Renfro, Audrey | Teacher | Personal | 06/30/2021 |
| Robinson, Danielle | SPED Parapro | Personal | 05/28/2021 |
| Smith, Constance | SFS Assistant Manager 7-Hr. | Did Not Return from Leave | 07/30/2021 |
| Troillo, Virna | Parapro | Personal | 08/20/2021 |
| Williams, Jessica | SPED Parapro | Personal | 08/05/2021 |
| Williams, Melvin | Parapro | Personal | 05/28/2021 |

RETIREMENTS

| NAME | POSITION | ASSIGNMENT | EFFECTIVE DATE |
|----------------------|----------------------|------------|----------------|
| Hulsey, Esther | Food Assistant 4-Hr. | NES | 05/27/2021 |
| Kirkland, Willie Mae | Custodian | SEBHS | 07/28/2021 |

RECOMMENDATIONS

| NAME | POSITION | EFFECTIVE DATE | Work Days |
|--------------------------|--|----------------|-----------|
| *Anderson, Sandra | Intervention Teacher | 08/13/2021 | 190 |
| Bowen, Tracy | SFS Food Assistant 7-Hr. | 08/13/2021 | 187 |
| *Carson, Kimberly | SFS Assistant Manager/Head Cashier 7-Hr. | 08/13/2021 | 187 |
| Collins-McGlashan, Donna | Teacher | 08/13/2021 | 190 |
| Culver, Amber | Parapro | 08/13/2021 | 190 |
| *Danzy, Chartavious | Teacher | 08/13/2021 | 190 |

| | | | |
|--------------------|--|------------|-----|
| *DeLay, Sierra | Teacher | 08/13/2021 | 190 |
| Fix, Linda | 49% Teacher | 08/13/2021 | 190 |
| Frazier, Shaunte | Teacher | 08/13/2021 | 190 |
| Henley, Grace | Parapro | 08/13/2021 | 190 |
| Howard, Barbara | Bus Monitor | 08/13/2021 | 180 |
| *Huggins, Darlene | Head Custodian | 08/13/2021 | 240 |
| Jones, Matthew | Automotive Service Technology Teacher | 08/13/2021 | 190 |
| LeGree, Raushanah | Teacher | 08/13/2021 | 190 |
| Martin, Jon | Teacher | 08/13/2021 | 190 |
| McBride, Taylor | Pre K Teacher | 08/13/2021 | 190 |
| Mock, Amy | Pre K Parapro | 08/13/2021 | 190 |
| Nix, Brooke | Teacher | 08/13/2021 | 190 |
| Page, Anessie | Bus Monitor | 08/13/2021 | 180 |
| Parmar, Shraddha | Parapro | 08/13/2021 | 190 |
| Pruitt, Tina | Custodian | 08/13/2021 | 190 |
| Robinson, Fanchon | Parapro | 08/13/2021 | 190 |
| Rubio, Rosario | Teacher | 08/13/2021 | 190 |
| Seamans, Jacob | SPED Parapro | 08/13/2021 | 190 |
| Smith, Tony | Parapro | 08/13/2021 | 190 |
| Spells, Sharon | Bus Monitor | 08/13/2021 | 180 |
| Tillman, Tammy | 49% Teacher | 08/13/2021 | 190 |
| Walker, Richard | Tech Liaison | 08/13/2021 | 195 |
| Ward, Sierra | Parapro | 08/13/2021 | 190 |
| *Waters, Chelsea | Teacher | 08/13/2021 | 190 |
| *Williams, Stephan | SFS Assistant Manager/Head Cashier 7-Hr. | 08/13/2021 | 187 |

RECOMMENDATIONS PENDING BACKGROUND CHECK

| NAME | POSITION | EFFECTIVE DATE | Work Days |
|-------------|-----------------|-----------------------|------------------|
| Hunt, Tina | Custodian | 08/13/2021 | 190 |

*Current Employee



INFORMATIONAL MEMORANDUM

DATE: August 12, 2021
 TO: Charles Wilson
 FROM: Phillip Tremble

VOLUNTARY SEPARATION

| NAME | POSITION | ASSIGNMENT | REASON | EFFECTIVE DATE |
|--------------------|-----------------------------|----------------|---------------------------|----------------|
| Barber, Keith | Bus Driver | Transportation | Personal | 05/26/2021 |
| Bevis, Kyndell | Teacher | LCES | Relocate | 07/28/2021 |
| Brinson, Mattie | Bus Driver | Transportation | Personal | 08/10/2021 |
| Crawford, Signora | Custodian | SEBHS | Personal | 07/26/2021 |
| Grell, Krystal | Systems Engineer | Technology | Job Opportunity | 08/09/2021 |
| Hill, Ja'Marcus | Self-Contained EBD Parapro | SEBMS | Job Opportunity | 07/30/2021 |
| Jones, Belinda | 49% Teacher | LCMS | Personal | 06/30/2021 |
| Newman, Gladys | Bus Driver | Transportation | Personal | 05/26/2021 |
| Renfro, Audrey | Teacher | MLES | Personal | 06/30/2021 |
| Robinson, Danielle | SPED Parapro | SHS | Personal | 05/28/2021 |
| Smith, Constance | SFS Assistant Manager 7-Hr. | MLES | Did Not Return from Leave | 07/30/2021 |
| Troillo, Virma | Parapro | LCES | Personal | 08/20/2021 |
| Williams, Jessica | SPED Parapro | PES | Personal | 08/05/2021 |
| Williams, Melvin | Parapro | SHS | Personal | 05/28/2021 |

RETIREMENTS

| NAME | POSITION | ASSIGNMENT | EFFECTIVE DATE |
|----------------------|----------------------|------------|----------------|
| Hulsey, Esther | Food Assistant 4-Hr. | NES | 05/27/2021 |
| Kirkland, Willie Mae | Custodian | SEBHS | 07/28/2021 |

RECOMMENDATIONS

| NAME | POSITION | ASSIGNMENT | TO REPLACE | EFFECTIVE DATE | Work Days |
|--------------------------|--|------------|------------------|----------------|-----------|
| *Anderson, Sandra | Intervention Teacher | WJMS | New Position | 08/13/2021 | 190 |
| Bowen, Tracy | SFS Food Assistant 7-Hr. | SEBMS | Turner, Kathy | 08/13/2021 | 187 |
| *Carson, Kimberly | SFS Assistant Manager/Head Cashier 7-Hr. | NES | McCollum, Angel | 08/13/2021 | 187 |
| Collins-McGlashan, Donna | Teacher | SEBHS | Waldrop, Whitley | 08/13/2021 | 190 |
| Culver, Amber | Parapro | LCES | James, India | 08/13/2021 | 190 |
| *Danzy, Charatavious | Teacher | MCES | DiPalma, Elise | 08/13/2021 | 190 |
| *DeLay, Sierra | Teacher | MLES | Rountree, Shelly | 08/13/2021 | 190 |
| Frazier, Shaunte | Teacher | LCES | New Position | 08/13/2021 | 190 |

| | | | | | |
|--------------------|---|----------------|------------------------------|------------|-----|
| Fix, Linda | 49% Teacher | SEBHS | Cole, Joshua | 08/13/2021 | 190 |
| Henley, Grace | Parapro | SZES | Glisson, Courtney | 08/13/2021 | 190 |
| Howard, Barbara | Bus Monitor | Transportation | Bell, Wendy Jo | 08/13/2021 | 180 |
| *Huggins, Darlene | Head Custodian | SEBHS | Kindig, Charles | 08/13/2021 | 240 |
| Jones, Matthew | Automotive Service Technology Teacher | SEBHS | Bonnette, Steven | 08/13/2021 | 190 |
| LeGree, Raushanah | Teacher | SEBHS | New Position | 08/13/2021 | 190 |
| Martin, Jon | Teacher | LCMS | Caldwell, Kristina | 08/13/2021 | 190 |
| McBride, Taylor | Pre K Teacher | MCES | Papanastasiou, Christiana | 08/13/2021 | 190 |
| Mock, Amy | Pre K Parapro | SEBHS | Wilson, Odette | 08/13/2021 | 190 |
| Nix, Brooke | Teacher | SHS | Coleman, Joshua | 08/13/2021 | 190 |
| Page, Anessie | Bus Monitor | Transportation | Lewis, Diane | 08/13/2021 | 180 |
| Parmar, Shraddha | Parapro | SZES | Linton, Mandy | 08/13/2021 | 190 |
| Pruitt, Tina | Custodian | SEBHS | Crawford, Signora | 08/13/2021 | 190 |
| Robinson, Fanchon | Parapro | SHS | Harvey, Horace | 08/13/2021 | 190 |
| Rubio, Rosario | Teacher | SHS | Dahl, Emily | 08/13/2021 | 190 |
| Seamans, Jacob | SPED Parapro | SEBHS | Joseph, Brad | 08/13/2021 | 190 |
| Smith, Tony | Parapro | SHS | Clay, Monique | 08/13/2021 | 190 |
| Spells, Sharon | Bus Monitor | Transportation | Murray, Donna | 08/13/2021 | 180 |
| Tillman, Tammy | 49% Teacher | MLES | Powell, Valerie | 08/13/2021 | 190 |
| Walker, Richard | Tech Liaison | JPBES | Ahmed, Jamaal | 08/13/2021 | 195 |
| Ward, Sierra | Parapro | SHS | Edwards, Michael | 08/13/2021 | 190 |
| *Waters, Chelsea | Teacher | WJMS | Hudgens, Dee | 08/13/2021 | 190 |
| *Williams, Stephan | SFS Assistant Manager/Head Cashier 7-Hr. | PMHS | Driggers, Scarlet | 08/13/2021 | 187 |

RECOMMENDATIONS PENDING BACKGROUND CHECK

| NAME | POSITION | ASSIGNMENT | TO REPLACE | EFFECTIVE DATE | Work Days |
|------------|-----------|------------|----------------------|----------------|-----------|
| Hunt, Tina | Custodian | SEBHS | Kirkland, Willie Mae | 08/13/2021 | 190 |

*Current Employee

TRANSFERS

| NAME | POSITION | TRANS FROM | TRANS TO | POSITION | TO REPLACE | EFFECTIVE DATE |
|-------------------|--------------------------------|-----------------------------|--------------------|-----------------------------|---------------------------------|----------------|
| Brown, Rachel | ESOL Teacher | 80% WJMS 60% JPBES | 75% JPBES | ESOL Teacher | Brown, Rachel | 07/22/2021 |
| Davis, Daniel | Custodian | SEBMS | SEBMS | Custodian | Days changed from 190 to 210 | 07/22/2021 |
| Deloach, Terry | SFS Assistant Manager 7-Hr. | SES | NES | SFS Food Assistant 7-Hr. | Carson, Kim | 07/26/2021 |
| Gay, Brittany | Teacher | JPBES | JPBES | Intervention Teacher | New Positon | 07/22/2021 |
| German, Shanada | Paraparo | SES | SES | Pre-K Parapro | Wicker, Leah | 07/22/2021 |
| Hamilton, Dorothy | Custodian | SEBHS | SEBHS | Custodian | Cope, Joannie | 07/26/2021 |
| Jennings, Ashley | Teacher | MCES | Virtual Program | Teacher | New Position | 07/22/2021 |

| | | | | | | |
|------------------|------------------------|-----------------|-----------------|------------------------|--------------------------------|------------|
| Noel, Rebecca | Virtual Teacher | Virtual Program | SHS | ESOL Teacher | Oren, Lori | 07/22/2021 |
| Padgett, Valerie | Teacher | MCES | Virtual Program | Teacher | New Position | 07/22/2021 |
| Roberts, Barbara | SFS Head Cashier 7-Hr. | MLES | WJMS | SFS Head Cashier 7-Hr. | Love, Glenda | 07/26/2021 |
| Sheppard, Riley | Parapro | SZES | SZES | Pre-K Parapro | Glisson, Courtney | 07/22/2021 |
| Sikes, Shannon | SPED Virtual Teacher | Virtual Program | SHS | Teacher | Returning to Previous Position | 08/02/2021 |
| Thompson, Sherry | 49% SPED Coordinator | LCES | MLES | 49% SPED Coordinator | New Position | 07/22/2021 |
| Turner, Ashlyn | Parapro | LCES | LCES | Pre-K Parapro | Spicer, Tiffany | 07/22/2021 |