

**Regular Session Board Meeting
Bulloch County Board of Education
William James Educational Complex
Board Room
Thursday, October 13, 2022**

6:00 p.m. Foundation Fall Innovation Grant Recipients Reception

6:30 p.m.

Agenda

(The Board requests all cell phones be silenced.)

Call to Order

Moment of Silence/Pledge of Allegiance

Amend/Adopt the Agenda

Special Recognition – Foundation Fall Innovation Grant Presentations

Board Member Comments

Public Participation

The public may address the Board of Education concerning issues other than specific student or individual matters. To participate in the Public Participation segment of the meeting, please sign in on the sign-in sheet located at the podium before the Board meeting begins at 6:30 p.m.; a three-minute time limit will be imposed for each speaker. A timer will be set and appear on the screen and a buzzer will sound when time expires. At this point, please conclude remarks. Passing unused time to another person is not allowed. Your cooperation in this matter will be appreciated.

No speaker shall indulge in personal attacks while speaking. All comments are to be addressed directly to the Board of Education. Personnel concerns may be addressed in writing to the Superintendent or Chairman of the Board of Education. The Board is not able to vote, comment or respond to issues or comments made during public participation. Please submit a copy of your written concerns to the Board Secretary.

Superintendent's Report

A. Consent Agenda

- | |
|--|
| <ol style="list-style-type: none">1. Board Minutes: September 8, 2022 Regular Session2. Board Member Payroll for September 20223. Financial Report for August 2022 |
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B. Old Business

C. New Business for Approval

Mobile Unit Bid

D. New Business to be Placed on the Table

Policy JBD – Absences and Excuses - *Revision*

E. Executive Session

F. Return to Open Session

Personnel Recommendations

G. Adjournment

Superintendent's Report

Consent Agenda

Bulloch County Board of Education
Minutes of Board Regular Session
Thursday, September 8, 2022

The Bulloch County Board of Education met in a Regular Session Meeting on Thursday, September 8, 2022, at 6:30 p.m. in the board room at the Central Office. Board members present were as follows: Glenn Womack, Stuart Tedders, April Newkirk, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook, Maurice Hill, Superintendent Charles Wilson.

Board Chairman Mike Sparks called the meeting to order and led the Moment of Silence and Pledge of Allegiance.

After review and recommendation by the Superintendent, upon motion by Stuart Tedders, and second by Glenn Womack, the agenda was approved as presented. (8:0) Yes – Glenn Womack, Stuart Tedders, April Newkirk, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

There was no public participation.

Assistant Superintendent of Business Services, Troy Brown, provided an update on ESPLOST athletic projects during the Superintendent's Report

After review and recommendation by the superintendent, upon motion by Glennera Martin, and second by Jay Cook, the Board unanimously approved the Consent Agenda that consisted of the following: Board Minutes of August 11, 2022 Regular Session, and the August 25, 2022 Called Special Session; Board Member Payroll for August 2022 and the July 2022 Financial Report. (8:0) Yes – Glenn Womack, Stuart Tedders, April Newkirk, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

There was no Old Business.

After review and recommendation by the superintendent, upon motion by Stuart Tedders, and second by Jay Cook, the board unanimously approved the Site/Application Approval for Statesboro High School Multi-Purpose Building (8:0) Yes – Glenn Womack, Stuart Tedders, April Newkirk, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

After review and recommendation by the superintendent, upon motion by Glenn Womack, and second by Heather Mims, the board unanimously approved the Intergovernmental Agreement with Coastal Plains Education Charter High School. (8:0) Yes – Glenn Womack, Stuart Tedders, April Newkirk, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

After review and recommendation by the superintendent, upon motion by Maurice Hill, and second by Glenn Womack, the board unanimously approved the Local Board Training Plan for FY23. (8:0) Yes – Glenn Womack, Stuart Tedders, April Newkirk, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

Upon motion by Stuart Tedders, and second by Glennera Martin, the Board unanimously voted to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent: (O.C.G.A § 50-14-3(b)(2)). (8:0) Yes - Stuart Tedders, Maurice Hill, Glenn Womack, Glennera Martin, April Newkirk, Mike Sparks, Heather Mims and Jay Cook. Board Members present at the time of executive session were as follows: Stuart Tedders, Maurice Hill, Glenn Womack, Glennera Martin, April Newkirk, Mike Sparks, Heather Mims and Jay Cook

Upon motion by Glenn Womack, and second by Maurice Hill, the Board unanimously voted to return to open session. (7:0) Yes - Stuart Tedders, Maurice Hill, Glenn Womack, Glennera Martin, Mike Sparks, Heather Mims and Jay Cook. Board Members present at the time of return to open session were as follows: Stuart Tedders, Maurice

Hill, Glenn Womack, Glennera Martin, Mike Sparks, Heather Mims and Jay Cook. (April Newkirk left at 8:03 p.m.)

After review and recommendation by the Superintendent, upon motion by Glennera Martin, and second by Jay Cook, the Board unanimously approved the Regular Personnel Recommendations as presented and are made a part of these minutes by reference. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (7:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

There being no further business, upon motion by Glenn Womack, and second by Heather Mims, the Board unanimously voted to adjourn the meeting. (7:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

Charles G. Wilson, Jr., Superintendent

Michael Alan Sparks, Board Chair

BULLOCH COUNTY BOARD OF EDUCATION
BOARD MEMBER PAYROLL
FOR THE MONTH OF: September 2022
October 2022 Payroll

NAME	CSI#	DATES	AMOUNT
Jay Cook	6712	9/8	100.00
April Newkirk	7882	9/8	100.00
Maurice Hill	1452	9/8	100.00
Glennera Martin	6713	9/8	100.00
Heather Mims	5460	9/8	100.00
Michael Alan Sparks	2986	9/8	100.00
Stuart Tedders	7267	9/8	100.00
Glenn Womack	8343	9/8	100.00
TOTAL			800.00

100-9990-2300-111-8010-0-06-000-00000

August 11, 2022 - Regular Session
August 25, 2022 - Called Special Session

Bulloch County Board of Education
Board Meeting Attendance Form
Regular/Called/Work Session

Date September 8, 2022

Jay Cook Jay Cook

Maurice Hill M. Hill

Glennera Martin Glennera Martin

Heather Mims Heather Mims

April Newkirk April Newkirk

Michael Alan Sparks Michael Alan Sparks

Stuart Tedders Stuart Tedders

Glenn Womack Glenn Womack

To: Superintendent

From: Troy A. Brown, Assistant Superintendent of Business Services

Date: October 4, 2022

Re: August 2022 Financial Reports

Highlights for the General Fund revenues and expenditures are as follows:

- Property tax revenue normally reflects low collections during this time of year. Tax bills have not been sent out by the Tax Commissioner's office and once they are we will begin seeing the inflows of that revenue in late fall.
- Local Option Sales Tax (LOST) – We are collecting as budgeted and anticipate that collections will remain strong this year dependent upon global and local economic factors.
- State QBE revenues are being collected as they were budgeted.
- Expenditures in the General Fund were in line as they were budgeted. As of August 31, 2022, we have completed 16.66% of the fiscal year and our year-to-date expenditures are at 15.7% of total budget.

Please let me know if you have any questions after reviewing the attached reports.

Bulloch County Board of Education
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget vs. Actual
August 31, 2022
16.66 % Budget Completion

<u>GENERAL FUND</u>	<u>Actual</u>			
	Budget	Current Month	Year-To- Date	% of Budget
Revenues				
Local Taxes	\$ 40,155,951	\$ 1,875,431	\$ 3,797,459	9.5%
Other Local Sources	\$ 2,095,952	\$ 109,042	\$ 257,022	12.3%
State Sources	\$ 71,440,898	\$ 5,918,538	\$ 11,895,012	16.7%
Federal Sources	\$ -	\$ -	\$ -	
Total Revenues	\$ 113,692,801	\$ 7,903,012	\$ 15,949,493	14.0%
Other Sources	\$ -	\$ -	\$ -	0.0%
Total Revenues and Other Sources	\$ 113,692,801	\$ 7,903,012	\$ 15,949,493	14.0%
Expenditures				
Instructional Services	\$ 65,827,587	\$ 5,545,324	\$ 10,284,224	15.6%
Pupil Services	\$ 7,554,291	\$ 731,226	\$ 1,299,157	17.2%
Improvement of Instructional Services	\$ 2,651,511	\$ 255,430	\$ 472,424	17.8%
Educational Media Services	\$ 1,479,866	\$ 135,300	\$ 254,375	17.2%
General Administration Services	\$ 840,168	\$ 88,995	\$ 153,216	18.2%
School Administration Services	\$ 8,096,593	\$ 797,303	\$ 1,520,531	18.8%
Business Support Services	\$ 1,251,332	\$ 50,108	\$ 94,557	7.6%
Maintenance and Operation of Plant Services	\$ 10,233,830	\$ 1,086,698	\$ 1,626,565	15.9%
Student Transportation Services	\$ 6,851,928	\$ 460,001	\$ 701,372	10.2%
Central Support Services	\$ 2,131,634	\$ 185,799	\$ 433,889	20.4%
Other Support Services	\$ 124,504	\$ 1,733	\$ 3,069	2.5%
Total Expenditures	\$ 107,043,244	\$ 9,337,917	\$ 16,843,378	15.7%
Other Uses	\$ 343,640	\$ -	\$ -	0.0%
Total Expenditures and Other Uses	\$ 107,386,884	\$ 9,337,917	\$ 16,843,378	15.7%
Excess / (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ 6,305,917	\$ (1,434,905)	\$ (893,885)	
Beginning Fund Balance - Unrestricted	\$ 52,591,535		\$ 54,311,199	
Less: Reserved Fund Balance	\$ (5,200,000)			
Ending Fund Balance - Unrestricted	\$ 53,697,452		\$ 53,417,314	

Bulloch County Board of Education
Combined Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget vs. Actual
August 31, 2022
(CASH BASIS UNAUDITED)

	Year-To-Date Actual							YTD Actual All Funds
	General Fund	Special Revenue Funds	School Nutrition Fund	Debt Service Fund	Capital Outlay Fund	School Activities Fund		
Revenues								
Local Taxes	\$ 3,797,459	\$ -	\$ -	\$ (4,751)	\$ -	\$ -	\$ -	\$ 3,792,707
Other Local Sources	\$ 257,022	\$ 1,199	\$ 97,502	\$ 2,783,465	\$ 15,347	\$ 264,806	\$ -	\$ 3,419,341
State Sources	\$ 11,895,012	\$ 175,876	\$ 37,456	\$ -	\$ -	\$ -	\$ -	\$ 12,108,344
Federal Sources	\$ -	\$ 3,511	\$ 787,349	\$ -	\$ -	\$ -	\$ -	\$ 790,860
Total Revenues	\$ 15,949,493	\$ 180,586	\$ 922,306	\$ 2,778,714	\$ 15,347	\$ 264,806	\$ -	\$ 20,111,252
Other Sources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,326	\$ -	\$ 6,326
Total Revenues and Other Sources	\$ 15,949,493	\$ 180,586	\$ 922,306	\$ 2,778,714	\$ 15,347	\$ 271,132	\$ -	\$ 20,117,578
Expenditures								
Instructional Services	\$ 10,284,224	\$ 2,244,748	\$ -	\$ -	\$ 1,489,331	\$ 242,797	\$ -	\$ 14,261,100
Pupil Services	\$ 1,299,157	\$ 314,428	\$ -	\$ -	\$ 104,322	\$ -	\$ -	\$ 1,717,907
Improvement of Instructional Services	\$ 472,424	\$ 361,726	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 834,150
Educational Media Services	\$ 254,375	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 254,375
General Administration Services	\$ 153,216	\$ 1,191	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,407
School Administration Services	\$ 1,520,531	\$ 3,221	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,523,752
Business Support Services	\$ 94,557	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 94,557
Maintenance and Operation of Plant Services	\$ 1,626,565	\$ 1,205	\$ -	\$ -	\$ 392,111	\$ -	\$ -	\$ 2,019,880
Student Transportation Services	\$ 701,372	\$ 15,342	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 716,714
Central Support Services	\$ 433,889	\$ 30,647	\$ -	\$ -	\$ 101,201	\$ -	\$ -	\$ 565,738
Other Support Services	\$ 3,069	\$ 9,014	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,083
School Nutrition Program	\$ -	\$ -	\$ 776,818	\$ -	\$ -	\$ -	\$ -	\$ 776,818
Facilities Acquisition and Construction	\$ -	\$ -	\$ -	\$ -	\$ 443,702	\$ -	\$ -	\$ 443,702
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 16,843,378	\$ 2,981,522	\$ 776,818	\$ -	\$ 2,530,667	\$ 242,797	\$ -	\$ 23,375,182
Other Uses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,326	\$ -	\$ 6,326
Total Expenditures and Other Uses	\$ 16,843,378	\$ 2,981,522	\$ 776,818	\$ -	\$ 2,530,667	\$ 249,123	\$ -	\$ 23,381,509
Excess / (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ (893,885)	\$ (2,800,936)	\$ 145,488	\$ 2,778,714	\$ (2,515,319)	\$ 22,009	\$ -	\$ (3,263,930)
Beginning Fund Balance	\$ 54,311,199	\$ 1,983,847	\$ 2,853,222	\$ 18,611,109	\$ 10,080,381	\$ 1,556,382	\$ -	\$ 89,396,138
Ending Fund Balance	\$ 53,417,314	\$ (817,090)	\$ 2,998,710	\$ 21,389,823	\$ 7,565,062	\$ 1,578,391	\$ -	\$ 86,132,208
Encumbrances	\$ 2,499,476	\$ 691,648	\$ 90,343	\$ -	\$ 4,764,624	\$ 134,239	\$ -	\$ 8,180,329

Bulloch County Board of Education
Combined Balance Sheet
August 31, 2022
(Cash Basis - Unaudited)

	General Fund	Special Revenue Funds	School Nutrition Fund	Debt Service Fund	Capital Projects Fund	School Activity Funds	Total All Funds
ASSETS							
Cash and Temporary Investments	\$ 53,437,402	\$ (702,827)	\$ 2,248,802	\$ 21,389,823	\$ 8,105,144	\$ 1,580,021	\$ 86,058,365
Due from Other Funds							\$ -
Due from State of Georgia							\$ -
Accounts Receivable	\$ -	\$ 163,023	\$ 801,373	\$ -	\$ -		\$ 964,396
Interest Receivable							\$ -
Inventory			\$ 284,898				\$ 284,898
Fixed Assets							\$ -
Amount available in Debt Service Fund							\$ -
Amount to be provided for retirement of long-term debt							\$ -
Total Assets	\$ 53,437,402	\$ (539,805)	\$ 3,335,074	\$ 21,389,823	\$ 8,105,144	\$ 1,580,021	\$ 87,307,660
LIABILITIES AND FUND EQUITY							
Liabilities							
Accounts Payable	\$ 20,088	\$ 277,286	\$ 336,364		\$ 540,083	\$ 1,630	\$ 1,175,451
Due To Other Funds							\$ -
General Obligation Bonds Payable							\$ -
Total Liabilities	\$ 20,088	\$ 277,286	\$ 336,364	\$ -	\$ 540,083	\$ 1,630	\$ 1,175,451
Fund Equity							
Investment in Fixed Assets	\$ 53,417,314	\$ (817,090)	\$ 2,998,710	\$ 21,389,823	\$ 7,565,062	\$ 1,578,391	\$ 86,132,209
Fund Equity	\$ 53,417,314	\$ (817,090)	\$ 2,998,710	\$ 21,389,823	\$ 7,565,062	\$ 1,578,391	\$ 86,132,209
Total Liabilities and Fund Equity	\$ 53,437,402	\$ (539,804)	\$ 3,335,074	\$ 21,389,823	\$ 8,105,144	\$ 1,580,021	\$ 87,307,660

Old Business

New Business for Approval

To: Superintendent

From: Troy A. Brown, Assistant Superintendent of Business Services

Date: October 6, 2022

Re: Purchase of Mobile Units

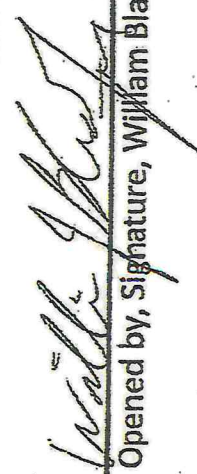

We are requesting the purchase of five mobile units for next school year in order to address upcoming needs. Two of the units will be placed at Brooklet Elementary and three of the units will be placed at Southeast Bulloch Middle. Our last bid for mobile units was brought to the Board in February 2022. It is our recommendation that we purchase these five mobile units off of our last bid. We are recommending this for two reasons:

- We have verified with another modular company regarding price changes this past year. They indicated that prices have been stable and have not materially changed during the past year.
- Due to the recent hurricane, we anticipate that the destruction of so many buildings in the affected states could result in the need for mobile units in those areas. We are concerned that this new demand could extend the lead time for us to receive mobile units and with an increased demand could also mean increased prices.

We are requesting that the Board purchase these five mobile units from Modular Solutions, who was the low bidder, in the total amount of \$817,755. In addition to this base cost, we are requesting an additional 15% (\$122,663) be set aside as a contingency. The total of the base bid and the contingency will be \$940,418. These will be funded by ESPLOST. I have attached the bid tabulation form that was presented to the Board in February 2022.

Modular bids for LCES due date 2/3/2022, 2 units

<u>Company Name</u>	<u>Base Bid</u>	<u>Bid Bond</u>	<u>Delivery Date</u>	<u>Other info</u>
Aries	\$ 430,212.00	yes	13-Jun-22	
Mobile Modular	\$ 379,086.00	yes	10-Jun-22	
Modular Solutions	\$ 327,102.00	yes	end of April 2022	
Modular Technologies	\$ 342,464.00	yes	8-Jul-22	
Modular Genius	\$ 427,007.00	yes	20-May-22	


2/4/2022


Opened by, Signature, William Bland

date Witnessed by, Ryan Macy

New Business
To be placed on the table

Placed on the Table 10/13/22
See noted revisions
underlined and strikeouts

Type: Policy
Descriptor Code: JBD
Title: **Absences and Excuses**
Status: ADOPTED

Bulloch County Board of Education believes that regular school attendance is essential to gaining a quality education. Each school shall intervene early when students begin to accumulate absences. These interventions shall include telephone calls, letters, home visits informing of absences and resource referrals to parents offering assistance in resolving attendance problems. If attendance problems continue a referral to the Attendance Support Team (AST) will result. The purpose of the Attendance Support Team is to provide school and community-based assistance to families when needed to address attendance concerns. The Attendance Support Team is intended to be a preventive and not punitive means to promote excellent, regular attendance.

Absences and Excuses

Students are expected to be in attendance in Bulloch County School in accordance with compulsory attendance laws and for the number of full-length days prescribed by law. A student shall not be absent from school or from any class or other required school hours except for illness or other providential cause, unless with written permission of the teacher, principal, or their duly authorized school official. No student shall encourage, urge or counsel other students to violate this policy.

Absences will be considered either "excused" or "unexcused."

As permitted under state law and State Board of Education policies, students may be excused for the following reasons.

1. Personal illness or when attendance in school would endanger the student's health or the health of others;
2. A serious illness or death in a student's immediate family that necessitates absences from school;
3. Celebrating special, recognized religious holidays observed by their faith, necessitating absence from school;
4. A court order or an order by a governmental agency, including pre-induction physical examinations for service in the armed forces, mandating absence from school;
5. Conditions rendering school attendance impossible or hazardous to student health or safety; or
6. One day to register or vote in public election.

7. Parent being called to duty for or is on leave from overseas deployment to a combat zone or combat support posting. (Up to five days.)

The Bulloch County Board of Education shall allow students in grades 10-12 to be counted as present for a maximum of 5 days per year when ~~will allow absences resulting from students~~ visiting prospective colleges or military recruitment events ~~colleges to be counted as excused absences~~ if the student receives approval from school administrators prior to the visitation.

Students shall be counted present when:

- Serving as a page of the General Assembly
- Attending court proceedings related to the student's foster care
- Participating in an activity or program related to 4-H

~~Excuses for absences shall be furnished in writing, shall be signed by the student's parent or guardian and shall specifically state the dates and reasons for the absence. Absences beyond five (5) may require other documentation. All excuses will be evaluated by the principal or a designee to determine if the absence is excused or unexcused or pre-approved. Students shall be permitted to make up work when absences are excused. Absences due to out of school suspensions shall be unexcused. Work missed due to unexcused absences or out of school suspensions may be made up at the discretion of the principal or his designee under extenuating circumstances. In order for any absence to be excused the student must present the written excuse within five (5) school days after returning to school.~~

~~Students shall be counted present when serving as pages of the General Assembly.~~

~~Students in foster care shall be counted present when attending court proceedings relating to their foster care.~~

~~For purposes of determining perfect attendance, students shall have no tardies and no early dismissals.~~

Excuses for absences shall be furnished in writing, shall be signed by the student's parent or guardian, and shall specifically state the dates and reasons for the absence. Absences beyond five (5) may require other documentation. All excuses will be evaluated by the principal or a designee to determine if the absence is excused or unexcused or pre-approved. Students shall be permitted to make up work when absences are excused. Work missed due to unexcused absences or out of school suspensions may be made up at the discretion of the principal or a designee under extenuating circumstances. In order for any absence to be excused, the student must present the written excuse within five (5) school days after returning to school.

Last Revised Date: 2/11/2016

Bulloch County Schools

Original Adopted Date: 8/12/2004

Executive Session

Personnel Recommendations

MEMORANDUM



DATE: October 13, 2022
 TO: Charles Wilson
 FROM: Alli Baxter

VOLUNTARY SEPARATION

NAME	POSITION	REASON	EFFECTIVE DATE
Beasley, Jeffrey	Electrician	Personal	10/07/2022
Bird, Sherri	Bookkeeper	Personal	10/28/2022
Cone, Rebecca	School Nutrition Manager	Personal	05/26/2023
Deese, Jodie	Bus Monitor	Personal	09/15/2022
Fetzer, Camryn	Teacher	Relocation	12/16/2022
Gault, Lynelle	Paraprofessional	Personal	09/12/2022
Grovenstein, Craig	Custodian	Relocation	07/29/2022
Hines, Kaitlyn	SPED Teacher	Personal	10/03/2022
Mancilla-Jimenez, Angelina	Custodian	Relocation	07/29/2022
Mikell, Dorothy	Custodian	Relocation	10/14/2022
O'Sullivan, Patrick	Head Custodian	Personal	10/18/2022
Pugh, Erreka	Paraprofessional	Personal	09/28/2022
Roberson, Katherine	Custodian	Personal	09/23/2022
Rolo, Rhonda	Paraprofessional	Personal	09/22/2022
Tremble, Reshonda	SPED Paraprofessional	Personal	10/06/2022
Walker, Ruby	Food Service Assistant Manager	Deceased	09/09/2022

RETIREMENTS

NAME	POSITION	REASON	EFFECTIVE DATE
Darsey, Georgiana	Federal Programs Director	Retirement	11/30/2022
Roberts, Larry	Custodian	Retirement	10/10/2022

RECOMMENDATIONS

NAME	POSITION	TO REPLACE	EFFECTIVE DATE	Work Days
Ballard, Grainger	Paraprofessional	Jacobs, Mary	10/14/2022	190
Bowman, Charlie	Custodian	Williams, Angel	10/14/2022	190
Brown, Hillary	Nurse	Conner, Shelby	10/24/2022	190
Farris, Kassidy	Teacher	Rodriguez, Emily	10/14/2022	190
Hendrix, Nicole	SPED Paraprofessional	New Position	10/14/2022	190
Hortman, Christopher	Paraprofessional	Morgan, Princess	10/14/2022	190
McAnaspie, Felicity	Paraprofessional	Wager, Emily	10/14/2022	190
*McGalliard, Sandi	Accounting Specialist	Higgins, Cynthia	10/17/2022	240
Miller, Justin	Grounds Keeper	New Position	10/14/2022	240
O'Neal, Courtney	Credit Recovery Teacher	New Position	10/14/2022	190
*Peterson-Rackley, Dasha	Teacher	Browder, Tamaya	10/14/2022	190
*Smyth, Brooke	Secretary	Hunt, Madelyn	10/14/2022	210

*Current Employee

RECOMMENDATIONS PENDING BACKGROUND CHECK

NAME	POSITION	TO REPLACE	EFFECTIVE DATE	Work Days
Wynn, Ashleigh	Accounting Specialist	Woodard, Allie	10/24/240	240