

**Organizational Session Board Meeting
Bulloch County Board of Education
William James Educational Complex
Board Room
January 12, 2023
6:30 P.M.
AGENDA**

(The Board requests all cell phones be silenced.)

Swearing in of New and Re-Elected Board Members by Probate Judge Lorna Deloach

Elizabeth Williams -District 2, Donna Clifton -District 4, Glennera Martin -District 5, Jay Cook -District 6

Call to Order – Superintendent presides over meeting until election of the Chair

Moment of Silence and Pledge of Allegiance

Election Process – Charles Wilson, Superintendent

Election of Officers

1. Election of Chairman
2. Election of Vice Chairman
3. Selection of meeting dates and times for 2023 Board Meetings

Amend/Adopt the Agenda

Board Member Comments

Public Participation

The public may address the Board of Education concerning issues other than specific student or individual matters. To participate in the Public Participation segment of the meeting, please sign in on the sign-in sheet located at the podium before the Board meeting begins at 6:30 p.m.; a three-minute time limit will be imposed for each speaker. A timer will be set and appear on the screen and a buzzer will sound when time expires. At this point, please conclude remarks. Passing unused time to another person is not allowed. Your cooperation in this matter will be appreciated.

No speaker shall indulge in personal attacks while speaking. All comments are to be addressed directly to the Board of Education. Personnel concerns may be addressed in writing to the Superintendent or Chairman of the Board of Education. The Board is not able to vote, comment or respond to issues or comments made during public participation. Please submit a copy of your written concerns to the Board Secretary.

Superintendent's Report

1. Bulloch County Literacy Update
2. Workforce Development Plan Update

A. Consent Agenda

- | |
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| <ol style="list-style-type: none">1. Board Minutes: December 8, 2022 Regular Session2. Board Member Payroll for December 20223. November 2022 Financial Report |
|--|

B. Old Business

Annual Request for BOE to Serve as Fiscal Agent for Family Connection Partnership

C. New Business

D. Executive Session

E. Return to Open Session

F. Personnel Recommendations

G. Adjournment



Bulloch County Board of Education 2023 *Proposed* Board Meeting Schedule

All meetings start at 6:30 p.m. unless otherwise announced.

Meetings will be held at the Central Office in the board room located at 150 Williams Road Statesboro, Georgia unless otherwise announced.

Thursday, January 12, 2023	Organizational Meeting (Previously Scheduled)
Thursday, January 26, 2023	Work Session
Thursday, February 9, 2023	Regular Session
Thursday, February 23, 2023	Work Session
Thursday, March 9, 2023	Regular Session
Thursday, March 23, 2023	Work Session
Thursday, April 13, 2023	Regular Session
Thursday, April 27, 2023	Work Session
*Tuesday, May 2, 2023	Whole Board Governance Training (3:00-6:00)
Thursday, May 11, 2023	Regular Session
<i>No Work Session in May due to graduation</i>	
Thursday, June 8, 2023	Regular Session
Thursday, June 22, 2023	Work Session
Thursday, July 13, 2023	Regular Session
Thursday, July 27, 2023	Work Session (<i>Open House</i>)
Thursday, August 10, 2023	Regular Session
Thursday, August 24, 2023	Work Session
Thursday, September 14, 2023	Regular Session
Thursday, September 28, 2023	Work Session
Thursday, October 12, 2023	Regular Session
Thursday, October 26, 2023	Work Session
Thursday, November 9, 2023	Regular Session
Thursday, November 30, 2023	Work Session
Thursday, December 14, 2023	Regular Session
<i>No Work Session in December</i>	
Thursday, January 11, 2024	2024 Organizational Meeting

*Denotes meetings scheduled on a date other than the second or fourth Thursday of the month. Any Called/Special Session Meetings will be advertised to the public in advance.

Meeting dates, times, and places are subject to change with advanced notice.

Work Sessions may be cancelled if not needed.

This meeting schedule is posted on the Bulloch County Board of Education website: www.bulloch.k12.ga.us
If you would like to be added to an e-mail list to receive meeting notification, or if you have any questions, please contact Mary Henley at mhenley@bullochschools.org or by dialing 912-212-8500.

Superintendent's Report

Consent Agenda

Bulloch County Board of Education
Minutes of Board Regular Session
Thursday, December 8, 2022

The Bulloch County Board of Education met in a Regular Session Meeting on Thursday, December 8, 2022, at 6:30 p.m. in the board room at the Central Office. Board members present were as follows: Glenn Womack, Stuart Tedders, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook, Maurice Hill and Superintendent Charles Wilson. April Newkirk was absent.

A reception was held prior to the Board Meeting in honor of departing board members April Newkirk and Mike Sparks.

Board Chairman Mike Sparks called the meeting to order and led the Moment of Silence and Pledge of Allegiance.

After review and recommendation by the Superintendent, upon motion by Glenn Womack, and second by Heather Mims, the agenda was approved as presented. (7:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Mike Sparks, Heather Mims, Jay Cook and Maurice Hill

Superintendent Wilson recognized Mike Sparks for his years of service and presented him with an acrylic plaque.

Following Board Member Comments, Mike Sparks left the meeting at 6:45 p.m. to attend the welcome home celebration of SEBH's Flag Football State Champions.

There was no public participation.

During the superintendent's report, Teresa Phillips provided information regarding FY24 high school scheduling structure and Superintendent Wilson mentioned we will need to update our facilities plan.

After review and recommendation by the superintendent, upon motion by Glennera Martin, and second by Jay Cook, the Board unanimously approved the Consent Agenda that consisted of the following: Board Minutes of November 10, 2022 Regular Session; Board Member Payroll for November 2022 and the October 2022 Financial Report. (6:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

Old Business...After review and recommendation by the superintendent, upon motion by Glenn Womack, and second by Stuart Tedders, the Board unanimously approved the Revision of Policy IEDA - Recess/Unstructured Break Time. (6:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

After review and recommendation by the superintendent, upon motion by Stuart Tedders, and second by Jay Cook, the Board unanimously approved the Extension of the Closing Date for the Old Julia P. Bryant Property from December 31, 2022 to no later than January 31, 2023. In consideration of us granting an extension, we asked him to remove all contingencies that were in the original contract. (6:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

New Business for Approval...After review and recommendation by the superintendent, upon motion by Glennera Martin, and second by Stuart Tedders, the board unanimously approved the purchase of two bathroom mobile units (one for BES and one for LCES) for next school year (2023-2024) from Modular Solutions, who was the low bidder, in the total amount of \$208,400. In addition to this cost, we are requesting an additional 10% (\$20,840) be set aside as a contingency. The total of the base bid and the contingency will be \$229,240. These will be funded by ESPLOST IV. (6:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

After review and recommendation by the superintendent, upon motion by Maurice Hill, and second by Glenn Womack, the board unanimously approved Project Number WMBE 2022-106 for Exterior Insulation and Finish Systems (EIFS) Replacement and Repair be awarded to Hubbard and Hudson Construction Company for a total of \$980,800. Contingency (if necessary) of 10% \$98,080 with a total maximum cost of the project \$1,078,880. This project will be funded by ESPLOST IV. (6:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

After review and recommendation by the superintendent, upon motion by Maurice Hill, and second by Glenn Womack, the board unanimously approved Project Number WMBE 2022-107 for Exterior Insulation and Finish Systems (EIFS) Replacement and Repair be awarded to Ketom Construction Company for a total of \$612,874. Contingency (if necessary) of 10% \$61,287 with a total maximum cost of the project \$674,161. This project will be funded by ESPLOST IV. (6:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

After review and recommendation by the Superintendent, upon motion by Glenn Womack, and second by Jay Cook, the Board unanimously approved the signing of the Resolution for Declaring the Results of the November 8, 2022 ESPLOST V Election. (6:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

After review and recommendation by the Superintendent, upon motion by Jay Cook, and second by Glenn Womack, the Board unanimously approved the Personnel Recommendations as presented and made a part of these minutes by reference. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (6:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

There being no further business, upon motion by Glenn Womack, and second by Heather Mims, the Board unanimously voted to adjourn the meeting. (6:0) Yes – Glenn Womack, Stuart Tedders, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

Charles G. Wilson, Jr., Superintendent

Board Chair

December 8, 2022

Bulloch County Board of Education
Board Meeting Attendance Form
Regular/Called/Work Session

Date December 8, 2022

Jay Cook Jay Cook

Maurice Hill Maurice Hill

Glennera Martin Glennera Martin

Heather Mims Heather Mims

April Newkirk Absent

Michael Alan Sparks Michael Alan Sparks

Stuart Tedders Stuart Tedders

Glenn Womack Glenn Womack

BULLOCH COUNTY BOARD OF EDUCATION
BOARD MEMBER PAYROLL
FOR THE MONTH OF: December 2022
January 2023 Payroll

NAME	CSI#	DATES	AMOUNT
Jay Cook	6712	12/8	100.00
April Newkirk	7882	Absent	-
Maurice Hill	1452	12/8	100.00
Glennera Martin	6713	12/8	100.00
Heather Mims	5460	12/8	100.00
Michael Alan Sparks	2986	12/8	100.00
Stuart Tedders	7267	12/8	100.00
Glenn Womack	8343	12/8	100.00
	TOTAL		700.00

100-9990-2300-111-8010-0-06-000-00000

December 8, 2022 - Regular Session

To: Superintendent

From: Troy A. Brown, Assistant Superintendent of Business Services

Date: January 5, 2023

Re: November 2022 Financial Reports

Highlights for the General Fund revenues and expenditures are as follows:

- We are now in the timeframe that heavy tax collections are being received. Heavy collections normally occur October through January. We will collect the bulk of our revenue from this area during this time period. At this early point, it appears that we will be on track to collect per the digest.
- Local Option Sales Tax (LOST) – Collections continue to outpace budgeted revenue for this area. We are continuing to see unprecedented collections in this area. Time will show how the economy may affect our future collections.
- State QBE revenues are being collected as they were budgeted.
- Expenditures in the General Fund were in line as they were budgeted. As of November 31, 2022, we have completed 41.67% of the fiscal year and our year-to-date expenditures are at 41.3% of total budget.

Please let me know if you have any questions after reviewing the attached reports.

Bulloch County Board of Education
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget vs. Actual
November 30, 2022
41.66 % Budget Completion

<u>GENERAL FUND</u>	Budget	Actual		% of Budget
		Current Month	Year-To- Date	
Revenues				
Local Taxes	\$ 40,155,951	\$ 5,733,210	\$ 15,704,151	39.1%
Other Local Sources	\$ 2,095,952	\$ 254,832	\$ 855,186	40.8%
State Sources	\$ 71,440,898	\$ 5,986,409	\$ 29,747,235	41.6%
Federal Sources	\$ -	\$ -	\$ -	
Total Revenues	\$ 113,692,801	\$ 11,974,451	\$ 46,306,572	40.7%
Other Sources	\$ -	\$ -	\$ -	0.0%
Total Revenues and Other Sources	\$ 113,692,801	\$ 11,974,451	\$ 46,306,572	40.7%
Expenditures				
Instructional Services	\$ 65,827,587	\$ 5,596,703	\$ 27,218,946	41.3%
Pupil Services	\$ 7,554,291	\$ 711,390	\$ 3,412,428	45.2%
Improvement of Instructional Services	\$ 2,651,511	\$ 235,045	\$ 1,161,340	43.8%
Educational Media Services	\$ 1,479,866	\$ 142,048	\$ 678,342	45.8%
General Administration Services	\$ 840,168	\$ 63,649	\$ 346,612	41.3%
School Administration Services	\$ 8,096,593	\$ 753,729	\$ 3,791,841	46.8%
Business Support Services	\$ 1,251,332	\$ 77,240	\$ 274,576	21.9%
Maintenance and Operation of Plant Services	\$ 10,233,830	\$ 809,397	\$ 4,187,847	40.9%
Student Transportation Services	\$ 6,851,928	\$ 475,467	\$ 2,258,926	33.0%
Central Support Services	\$ 2,131,634	\$ 163,270	\$ 947,688	44.5%
Other Support Services	\$ 124,504	\$ 7,469	\$ 33,349	26.8%
Total Expenditures	\$ 107,043,244	\$ 9,035,407	\$ 44,311,896	41.4%
Other Uses	\$ 343,640	\$ -	\$ -	0.0%
Total Expenditures and Other Uses	\$ 107,386,884	\$ 9,035,407	\$ 44,311,896	41.3%
Excess / (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ 6,305,917	\$ 2,939,044	\$ 1,994,677	
Beginning Fund Balance - Unrestricted	\$ 52,591,535		\$ 54,311,199	
Less: Reserved Fund Balance	\$ (5,200,000)			
Ending Fund Balance - Unrestricted	\$ 53,697,452		\$ 56,305,875	

Bulloch County Board of Education
Combined Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget vs. Actual
November 30, 2022
(CASH BASIS UNAUDITED)

	Year-To-Date Actual							YTD Actual All Funds
	General Fund	Special Revenue Funds	School Nutrition Fund	Debt Service Fund	Capital Outlay Fund	School Activities Fund		
Revenues								
Local Taxes	\$ 15,704,151	\$ -	\$ -	\$ 7,098,933	\$ -	\$ -	\$ -	\$ 22,803,084
Other Local Sources	\$ 855,186	\$ 7,987	\$ 339,345	\$ 153,790	\$ 47,305	\$ 892,117	\$ -	\$ 2,295,730
State Sources	\$ 29,747,235	\$ 744,937	\$ 85,240	\$ -	\$ -	\$ -	\$ -	\$ 30,577,412
Federal Sources	\$ -	\$ 2,465,247	\$ 2,701,311	\$ -	\$ -	\$ -	\$ -	\$ 5,166,558
Total Revenues	\$ 46,306,572	\$ 3,218,172	\$ 3,125,896	\$ 7,252,722	\$ 47,305	\$ 892,117	\$ -	\$ 60,842,784
Other Sources	\$ -	\$ 52,922	\$ -	\$ -	\$ -	\$ 23,820	\$ -	\$ 76,742
Total Revenues and Other Sources	\$ 46,306,572	\$ 3,271,094	\$ 3,125,896	\$ 7,252,722	\$ 47,305	\$ 915,937	\$ -	\$ 60,919,526
Expenditures								
Instructional Services	\$ 27,218,946	\$ 5,285,386	\$ -	\$ -	\$ 1,825,101	\$ 870,552	\$ -	\$ 35,199,985
Pupil Services	\$ 3,412,428	\$ 812,715	\$ -	\$ -	\$ 105,322	\$ -	\$ -	\$ 4,330,465
Improvement of Instructional Services	\$ 1,161,340	\$ 1,114,723	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,276,063
Educational Media Services	\$ 678,342	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 678,342
General Administration Services	\$ 346,612	\$ 17,739	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 364,351
School Administration Services	\$ 3,791,841	\$ 3,221	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,795,062
Business Support Services	\$ 274,576	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ -	\$ 275,326
Maintenance and Operation of Plant Services	\$ 4,187,847	\$ 1,205	\$ -	\$ -	\$ 607,716	\$ -	\$ -	\$ 4,796,768
Student Transportation Services	\$ 2,238,926	\$ 9,377	\$ -	\$ -	\$ 83,990	\$ -	\$ -	\$ 2,352,294
Central Support Services	\$ 947,688	\$ 76,618	\$ -	\$ -	\$ 192,579	\$ -	\$ -	\$ 1,216,886
Other Support Services	\$ 33,349	\$ 25,078	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 58,427
School Nutrition Program	\$ -	\$ -	\$ 2,867,413	\$ -	\$ -	\$ -	\$ -	\$ 2,867,413
Facilities Acquisition and Construction	\$ -	\$ -	\$ -	\$ -	\$ 1,928,773	\$ -	\$ -	\$ 1,928,773
Debt Service	\$ -	\$ -	\$ -	\$ 377,875	\$ -	\$ -	\$ -	\$ 377,875
Total Expenditures	\$ 44,311,896	\$ 7,346,061	\$ 2,867,413	\$ 377,875	\$ 4,744,232	\$ 870,552	\$ -	\$ 60,518,029
Other Uses	\$ -	\$ 52,922	\$ -	\$ -	\$ -	\$ 23,820	\$ -	\$ 76,742
Total Expenditures and Other Uses	\$ 44,311,896	\$ 7,398,983	\$ 2,867,413	\$ 377,875	\$ 4,744,232	\$ 894,372	\$ -	\$ 60,594,772
Excess / (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ 1,994,677	\$ (4,127,890)	\$ 258,483	\$ 6,874,847	\$ (4,695,928)	\$ 21,565	\$ -	\$ 324,755
Beginning Fund Balance	\$ 54,311,199	\$ 2,261,132	\$ 2,897,426	\$ 18,611,109	\$ 10,080,381	\$ 1,556,382	\$ -	\$ 89,717,628
Ending Fund Balance	\$ 56,305,875	\$ (1,866,757)	\$ 3,155,909	\$ 25,485,956	\$ 5,383,454	\$ 1,577,947	\$ -	\$ 90,042,383
Encumbrances	\$ 2,522,633	\$ 572,942	\$ 95,690	\$ -	\$ 3,979,293	\$ 123,312	\$ -	\$ 7,293,869

Old Business

BULLOCH COUNTY COMMISSION ON HUMAN SERVICES, INC.



Catherine Hendrix, Executive Director
P.O. Box 761 • Statesboro, GA 30459
(912)764-6179 • fax (912)764-6645
chendrix@bullochschools.org

To: Superintendent Wilson
Date: January 3, 2023
From: Catherine S. Hendrix, Executive Director

Subject: Board Approval: Annual request for BOE to serve as fiscal agent for the Family Connection Partnership grant (up to \$54,000).

Overview

Family Connection (www.gaafcp.org) is the largest statewide network of community collaboratives committed to improving the well-being of children and families. It is Georgia's unique state/community partnership that was created to promote better decision-making on behalf of children and families and that focuses on accountability for improving results. The premise of this innovative partnership is that health, social, educational, and economic outcomes are more likely to improve if decisions are made by the people in the communities where children and families live.

Family Connection collaboratives, with their first-hand knowledge of local needs, resources and strengths, create a community agenda for children and families. Each county involved with Family Connection has developed a collaborative decision-making group that brings together public and private agencies, local government, faith-based and civic organizations, families and other concerned residents to develop, implement and evaluate a community strategic plan. The plan includes strategies to improve results in one or more of five areas: healthy children, children ready for school, children succeeding in school, strong families, and self-sufficient families.

Funding for Family Connection is an investment in prevention, local decision-making, community economic development, and in linking financial resources to what works in communities. The Georgia General Assembly provides a state grant through the Georgia Department of Human Resources (DHR), contingent upon state budget appropriation. Collaboratives garner additional support from local, state, and federal sources, both private and public.



"A community partnership which ensures that children, youth and families are both physically and mentally healthy, safe, literate, drug free and contributing members of society."



Family Connection Partnership (FCP), a nonprofit, public/private partnership created by the State of Georgia and funders from the private sector, serves as a strategic partner with the Family Connection community collaboratives. Through its resources and expertise, FCP supports and strengthens local capacity to implement community-driven decision-making and results. It links community priorities with state and national priorities and promotes results achieved by the collaboratives. FCP also manages the Family Connection state allocation through the Department of Human Resources based on the county having an active Family Connection collaborative and an approved plan.

Together, state and communities have the necessary expertise and will to ensure the well-being of Georgia's children, families, and communities.

Locally, the Family Connection initiative falls under the umbrella structure of the *Bulloch County Commission on Human Services, Inc.*

BOE has served as **fiscal agent** for the Family Connection initiative (under the Bulloch County Commission on Human Services, Inc.) for the past **twenty-six** years. BCHS requests that BOE continue to serve in this capacity for FY 2024 (up to \$54,000). Upon approval, the fiscal agent will sign an acceptance form stating the following:

The Bulloch County Board of Education agrees to serve as the fiscal agent for the Bulloch County Commission on Human Services, Inc. for the period of July 1, 2023 through June 30, 2024.

The fiscal agent certifies they 1) understand this is a 12 month commitment 2) understand expenses are reimbursable on a quarterly basis, 2) agree to receive all financial correspondence and payments relating to the grant, and make all records available for any required financial audit, 4) have appropriate accounting and financial systems to document costs incurred and claims made under this contract, and 5) agree the local Family Connection collaborative board is the body responsible for all decisions associated with budgeting of these funds, but will ensure such decisions shall be in compliance with the fiscal agent's own policies and procedures.

As a result of collaboration among BCHS partners, children, families and the community have benefited from current and previous efforts, such as **21st Century Community Learning Centers, Community Resilience, Community Assessments, Drug-Free Communities, Grants to Reduce Alcohol Abuse Youth Development, Communities in Schools, Mental and Behavioral Health Collaboration, Policy Change Efforts, Family Literacy and Support, Grant Writing, Alternative Education Support, etc.** Since 1996, through the efforts of BCHS, over 29 million dollars has been generated to support targeted areas of need. It is through these efforts results will be achieved for our community.

BCHS Goal

All Bulloch County students will complete High School.

Strategy: Provide an array of academic and developmental support opportunities for students to ensure high school graduation.

Programs and activities include academic approaches and supports that include, after school and summer programming, tutoring, career development, service learning, volunteer and community service, youth leadership training, risk factor prevention, awareness and alternatives.

BCHS Board of Directors 2022-2023

Cindi Hart – Chairman – Southeast Health District
Dr. Julie Chance – Bulloch County Schools
Diane Hardee – Community Advocate
LaShai Campbell – Restoring the Breach
April Miller – Brave Tomorrow Counseling
Toni Flatman – Bulloch County Health Department
Bob Olliff – business
Urkovia Andrews – Georgia Southern University
Samantha Smith – Ogeechee Technical College Adult Education
Jennifer Ward – Consumer Credit Counseling
Renee Perry – First District RESA

Direct Staff: Catherine Hendrix, BCHS Executive Director
Theresa Beasley, 21st CCLC (part time)

New Business for Approval

Executive Session

Personnel Recommendations



MEMORANDUM

DATE: 1/12/2022
TO: Charles Wilson
FROM: Alli Baxter

VOLUNTARY SEPARATION

NAME	POSITION	REASON	EFFECTIVE DATE
Altman, Christina	Teacher	Personal	01/05/2023
Barton, Linda	Custodian	Personal	12/15/2022
Bellamy, Montary	SFS Food Assistant	Personal	01/06/2023
Blowers, Hailey Ann	Teacher	Relocation	06/30/2023
Butler, Edward	Custodian	Personal	12/01/2022
Cone, Rebecca	SFS Manager	Personal	01/13/2023
Glossup, Tara	ESOL Teacher	Relocation	06/30/2023
Harrison, Crystal	SpEd Paraprofessional	Personal	01/20/2023
Mikell, Victoria	Bookkeeper	Personal	01/18/2023
Napier, Brandy	SFS Food Assistant	Personal	01/13/2023
Rhodes, Gia	SFS Food Assistant	Relocation	12/16/2022
Sanders, Jessica	SFS Food Assistant	Personal	12/13/2022

RETIREMENTS

NAME	POSITION	EFFECTIVE DATE
Brown, Carol	Teacher	06/30/2023
Brown, Troy	Assistant Superintendent	05/31/2023
*Hill, Patrick	Assistant Principal	01/01/2023
Holmes, Donna	SpEd Teacher	06/30/2023
Huff, Mittie	Paraprofessional	05/26/2023
Spence, Lori	Teacher	06/30/2023
Wilson, Carolyn	SFS Assistant	01/31/2023
Whitlock, Willie	Head Custodian	02/28/2023

* Employee was approved by Georgia Teachers Retirement System for retirement effective January 1, 2023 in the midst of termination proceedings by the superintendent.

RECOMMENDATIONS

NAME	POSITION	TO REPLACE	EFFECTIVE DATE	Work Days
*Brant, Leann	Enrollment Specialist	Burgin, Amy	02/13/2023	240
Carter, Grace	SFS Food Assistant	Sanders, Jessica	01/13/2023	187
Curry, Lacey	SpEd Teacher	Hobbs, Adrain	01/13/2023	190
Harrelson, Christopher	Teacher	Persinger, Cynthia	01/13/2023	190
Heintschel, Olivia	Teacher	Fields, Michelle	01/13/2023	190
Henderson, Kaitlyn	Paraprofessional	Smyth, Brooke	01/13/2023	190

*Johnson, Beverly	SFS Manager	Lee, Tammyra	01/13/2023	190
Jones, Annette	SFS Food Assistant	Rhodes, Gia	01/13/2023	187
Kinsey, Mikayla	Paraprofessional	Zambrana, Conie	01/13/2023	190
Lewis, Nadia	Teacher	Carter, Kelly	01/13/2023	190
McCorkle, Lauren	Teacher	New Position	01/13/2023	190
*Osgood, Charlisa	HR Business Manager	Gorman, Hope	01/17/2023	240
Rodriguez, Katherine	Teacher	Housey, Arlene	01/13/2023	190
Thobe, Caitlin	Paraprofessional	Coleman, Toni	01/13/2023	190
Vaughn, Shekevielle	Pre-K Paraprofessional	Burke, Erin	01/13/2023	190
Williams, Mary	Bus Monitor	Garner, Louella	01/13/2023	180
Williams, Whitney	Pre-K Teacher	Fetzer, Camryn	01/13/2023	190

*Current Employee

RECOMMENDATIONS PENDING BACKGROUND CHECK

NAME	POSITION	TO REPLACE	EFFECTIVE DATE	Work Days
Chandler, Phillip	Auxiliary Warehouse Operations Coordinator	New Position	01/17/2023	240
Chavers, Sakassia	Custodian	New Position	01/13/2023	190
Cloyd, Linda	SFS Cashier	Johnson, Beverly	01/17/2023	187
Green, Twyla	SFS Food Assistant	Lovett, Anne	01/13/2023	187